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Press Release

March 1, 2024 MEITEC Group Holdings Inc.

## Meitec Group Announces Fiscal 2025 Newly Graduate Engineers Hiring Plan of 900

MEITEC CORPORATION and MEITEC FIELDERS INC., group companies of MEITEC Group Holdings Inc. announced their plan to hire 900 graduates of science major from universities and graduate schools, etc, who will be graduating in March 2025.

As a group of engineers that plays a core role in manufacturing through its people and technology, the Meitec Group has been supplying engineering solution services to more than 4,000 client companies in the business areas of design and development. Through these initiatives, the Group will continue to help customers facilitate technological innovations for the creation of new added value, while also working together with customers to solve social issues.

In addition, the Group is working to achieve sustainable economic growth and provide solutions to social issues by offering the profession-oriented workstyle of serving as lifetime frontline engineers; in other words, by creating a professional labor market.

Meitec Group has 12,318 engineers in total (as of January 31, 2024) including science and technology university and post-university course graduates, etc, and mid-career hires, who work actively as professional engineers for designing and development.

The cumulative number of engineers over the age of 60 who are active on the front lines as "lifetime professional engineers" is expected to reach 667 as of March 31, 2024.

Aiming to become "lifetime professional," we will continue to recruit personnel with potential for growth and career advancement.

	Meitec	Meitec Fielders	Meitec Group Total
Newly Graduates for April 2025 (Engineers)	500	400	900

XThe above plan is science major students are subject for hiring.

<sup>\*</sup>Students who will graduate from technical colleges, junior colleges, and vocational schools are also subject for hiring for Meitec Fielders.