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May 11, 2021

Company Name: MEITEC CORPORATION

Representative: Hideyo Kokubun

President, Group CEO

Code No.: 9744 TSE 1<sup>st</sup> Section

## **Notice Regarding Executive Appointment**

MEITEC CORPORATION announces that, at the Board of Directors Meeting held on May 11, 2021, it resolved appointment of an executive.

The appointment will be formally decided at the 48th Annual General Meeting of Shareholders which will be held on June 22, 2021 and following the Board of Directors Meeting.

The Company also announces the organization and personnel change from June 22, 2021 as attached.

#### I. Executive Appointment and Retirement (planned as of June 22, 2021)

Candidate for Newly Appointed Directors

Director: Keiya iida

Currently: Executive officer for the Internal Audit Department and adeputy supervisor of the

**CSR** Department

ii. Candidate for Newly Appointed Audit & Supervisory Board Member

Outside Audit & Supervisory Board Member: Mitsunobu Yamaguchi

Currently: Certified Public Accountant (Mitsunobu Yamaguchi CPA Office)

iii. Retiring Director

Director: Hiroshi Yoneda

iv. Retiring Outside Audit & Supervisory Board Member

Outside Audit & Supervisory Board Member: Hiroshi Watanabe

### II. List of Board of Directors and Audit & Supervisory Board Members (planned as of June 22, 2021)

CEO, Representative Director and President

Senior Vice President and Director

Masato Uemura

Director

Hiroyuki Rokugo

Keisuke Ito

Director

(Newly appointed)

Keiya Iida

Outside Director

Outside Director

Hiroyuki Kishi \*1

Outside Director

Akira Yamaguchi \*1

Outside Director

Kumi Yokoe \*1

Standing Outside Audit & Supervisory Board Member Masatoshi Uematsu\*

Outside Audit & Supervisory Board Member Makoto Fukai\*

Outside Audit & Supervisory Board Member Toru Kunibe\*

Toru Kunibe\*

Outside Audit & Supervisory Board Member (Newly appointed) Mitsunobu Yamaguchi \*2

<sup>\*1</sup> Notification had been filed as the independent executives defined by Tokyo Stock Exchange, Inc.

<sup>\*2</sup> Notification will be filed as the independent executives defined by Tokyo Stock Exchange, Inc.

## <u>Reference</u>

# List of the Executives Planned as of June 22, 2021

| Hideyo Kokubun      | CEO, MEITEC Group Representative Director President and CEO, MEITEC CORPORATION COO, Executive officer in charge of the Prime Engineering Firm Promotion Executive officer for the Internal Audit Department, the CSR Department In charge of MEITEC CAST INC.  |
|---------------------|---|
| Masato Uemura       | Senior Vice President Executive officer in charge of management strategy, IR section, the Engineering Solutions Division (High-end Engineering Area), the Group Career Support Division, the Operation Reforms at Group Sites Office, the Information Technology Department Executive officer for the Office of the President In charge of MEITEC FIELDERS INC. |
| Hiroyuki Rokugo     | Director, Executive officer In charge of the Group Recruiting Division Executive officer for the Mid-career Recruiting Center In charge of MEITEC NEXT CORPORATION  |
| Keisuke Ito         | Director Executive officer for the Personnel Division In charge of MEITEC EX CORPORATION, MEITEC BUSINESS SERVICE CORPORATION   |
| Keiya Iida          | Director, Executive officer In charge of the Engineering Solutions Promotion Department, the Accounting Department, the Management Administration Department Executive officer for the Business Operations Support Department, the Corporate Communication Department   |
| Minao Shimizu       | Outside Director (Independent)  |
| Hiroyuki Kishi      | Outside Director (Independent)  |
| Akira Yamaguchi     | Outside Director (Independent)  |
| Kumi Yokoe          | Outside Director (Independent)  |
| Masatoshi Uematsu   | Standing Outside Audit & Supervisory Board Member (Independent)   |
| Makoto Fukai        | Outside Audit & Supervisory Board Member (Independent)  |
| Toru Kunibe         | Outside Audit & Supervisory Board Member (Independent)  |
| Mitsunobu Yamaguchi | Outside Audit & Supervisory Board Member (Independent)  |

| Tetsuya Yabe       | Executive officer for the Career Support Division                    |
|--------------------|--|
| Yoshikazu Matsui   | Executive officer for the New graduate Recruiting Center             |
| Shinji Watanabe    | Executive officer for the Eastern Japan Area                         |
| Go Taguma          | Executive officer for the Information Technology Department          |
| Keisuke Ashida     | Executive officer for the Western Japan Area                         |
| Koichi Yonezawa    | Executive officer for the Engineering Solutions Promotion Department |
| Masayuki Nozawa    | Executive officer for the Kanagawa-Shizuoka Area                     |
| Yasuhiko Ido       | Executive officer for the Prime Engineering Firm Development Office  |
| Hideo Ito          | Executive officer for the Operation Reforms at Group Sites Office    |
| Toru Yamashita     | Executive officer for the Accounting Department                      |
| Terumi Shikano     | Executive officer for the Management Administration Department       |
| Shinichi Kobayashi | Executive officer for the Central Japan Area                         |

End