

Consolidated Financial Report For the Six Months Ended September 30, 2016

November 8, 2016

Company Name: Meitec Corporation
Representative: Hideyo Kokubun
President, Group CEO

Code No.: 9744 TSE 1st Section

[Fractions of one million yen are rounded down]

1. Consolidated Results for the 2nd Quarter (April 1, 2016 to September 30, 2016)

(1) Consolidated operating results

(% is comparison to the previous fiscal year)

| | Net Sales | | Operating Income | | Ordinary Income | | Profit Attributable to Owners of Parent | |
|-------------------------------------|-----------------|-----|------------------|------|-----------------|------|--|-------|
| | Millions of Yen | % | Millions of Yen | % | Millions of Yen | % | Millions of Yen | % |
| Six months ended September 30, 2016 | 44,111 | 4.7 | 5,071 | 6.9 | 5,074 | 7.4 | 3,466 | (8.7) |
| Six months ended September 30, 2015 | 42,143 | 7.2 | 4,744 | 18.8 | 4,723 | 17.7 | 3,798 | _ |

(Note)Comprehensive Income; Six months ended September 30, 2016: 3,597 million yen [(8.0)%] Six months ended September 30, 2015: 3,911 million yen [- %]

| | Net Income per Share | Diluted Net Income per Share |
|-------------------------------------|----------------------|------------------------------|
| | Yen | Yen |
| Six months ended September 30, 2016 | 118.83 | _ |
| Six months ended September 30, 2015 | 125.43 | _ |

(2) Consolidated financial position

| | Total Assets | Net Assets | Equity Ratio |
|--------------------------|-----------------|-----------------|--------------|
| | Millions of Yen | Millions of Yen | % |
| As of September 30, 2016 | 63,752 | 37,273 | 58.5 |
| As of March 31, 2016 | 64,468 | 37,605 | 58.2 |

Reference: Shareholders' Equity; as of September 30, 2016: 37,273 million yen as of March 31, 2016: 37,543 million yen

2. Dividends

| | A CONTRACTOR OF THE PROPERTY O | | | | | | | | |
|--|--|----------------------------|-----|----------|--------|--|--|--|--|
| | | Annual Dividends per Share | | | | | | | |
| | 1st Quarter | 1st Quarter 2nd Quarter | | Year-end | Total | | | | |
| | Yen | Yen | Yen | Yen | Yen | | | | |
| FY ended March 31, 2016 | _ | 63.00 | _ | 81.00 | 144.00 | | | | |
| FY ending March 31, 2017 | _ | 68.00 | | | | | | | |
| FY ending March 31, 2017 (Forecast) | | | _ | 71.50 | 139.50 | | | | |

(Note) Revision of dividends forecast from recent forecast: Yes

Regarding the revision of the dividends, please see "Notice Regarding Dividend of Retained Earnings (Interim Dividend) and Revision of the Year-end Dividend Forecast" which was announced today, November 8, 2016.

3. Consolidated Forecasts for Fiscal Year ending March 31, 2017

(% is comparison to the same period of previous fiscal year)

| | Net Sal | es | Opera Incor | U | Ordinary I | ncome | Profit Attri to Own of Par | ers | Net Income per Share |
|--------------------------|--------------------|-----|--------------------|-------|--------------------|-------|----------------------------------|-------|----------------------|
| | Millions of Yen | 0/2 | Millions of Yen | % | Millions of Yen | 0/2 | Millions of Yen | % | Yen |
| FY ending March 31, 2017 | 90,800 | 3.3 | 10,700 | (1.6) | 10,700 | (1.3) | 7,600 | (6.0) | 262.58 |

(Note) Revision of performance forecast from recent forecast: Yes



Notes to Financial Statements

(1) Significant changes involving subsidiaries during the term: None

(Changes in specific subsidiaries that affected the scope of consolidation)

(2) Adoption of special accounting treatment for preparing quarterly consolidated financial Statements: Yes

(3) Changes in accounting policies, changes in accounting estimates, and restatements

i. Change in accounting policies : Yes
ii. Changes not relating to i. : None
iii. Changes in accounting estimates : None
iv. Restatements : None

(4) Number of shares issued (common stock)

i. Number of shares issued at the fiscal year end (including treasury shares)

2nd Quarter ended September 30, 2016: 31,300,000 FY ended March 31, 2016: 31,300,000

ii. Number of treasury shares at the fiscal year end

2nd Quarter ended September 30, 2016: 2,356,203 FY ended March 31, 2016: 1,936,687 iii. Average number of shares outstanding during the period 2nd Quarter ended September 30, 2016: 29,172,003 2nd Quarter ended September 30, 2015: 30,285,065

* Indication of quarterly review procedure implementation status

At the time of disclosure of the financial results, the quarterly financial statement review procedures based upon the Financial Instruments and Exchange Act, have not been completed.

* Advice relating to appropriate use of financial forecasts and other relevant information

Earnings forecasts and other forward-looking statements in this release are based on data currently available to management and certain assumptions that management believes are reasonable, and it is not intended to promise its achievement. Actual results may therefore differ materially from these statements for various reasons. For cautionary notes concerning assumptions for earnings forecasts and use of earning forecasts, please refer to "(3)-1. Earnings Forecasts" under "1. Qualitative Information on the Consolidated Results for the 2nd Quarter," "(3) Explanation of Forecast Information Such as Consolidated Earnings Forecast, etc."



1. Qualitative Information on the Consolidated Results for the 2nd Quarter

(1) Qualitative Information on the Consolidated Operating Results

Figure 1: Summary; Consolidated Operating Results

| (Millions of yen, rounded down) | 2nd Q FY ended September 30, 2015 | 2nd Q FY ended September 30, 2016 | YoY Amount | Change (%) |
|---|--------------------------------------|--------------------------------------|------------|------------|
| Net Sales | 42,143 | 44,111 | +1,967 | +4.7% |
| Cost of Sales | 31,321 | 32,861 | +1,539 | +4.9% |
| SG&A Expenses | 6,077 | 6,178 | +101 | +1.7% |
| Operating Income | 4,744 | 5,071 | +326 | +6.9% |
| Ordinary Income | 4,723 | 5,074 | +351 | +7.4% |
| Profit before income taxes | 5,777 | 5,073 | (704) | (12.2)% |
| Profit Attributable to Owners of Parent | 3,798 | 3,466 | (332) | (8.7)% |

(1)-1. Consolidated Operating Results

During the six months from April 1, 2016 to September 30, 2016, the Japanese economy continued to recover at a moderate pace due to factors such as the impact of the government's economic and fiscal policies. However, the outlook remained uncertain due to precariousness in the global economy caused by economic problems in emerging countries and resource-producing nations and other factors.

Under these circumstances, many leading manufacturers, which are the major clients of the Company, continued steady investment in technological development looking to the next generation regardless of business conditions. Thanks to a strong order environment, the number of engineers assigned to clients steadily increased. This was mainly due to assignment of new graduate engineers who joined us on April 1 (Meitec: 338, Meitec Fielders: 182; total: 520) to clients proceeding steadily.

As a result, consolidated net sales for the period under review increased \(\pm\)1,967 million, or 4.7%, from a year earlier to \(\pm\)444,111 million. Consolidated cost of sales rose \(\pm\)1,539 million, or 4.9%, from a year earlier to \(\pm\)32,861 million, chiefly because of higher labor costs due to an increase in the number of engineers. Consolidated selling, general and administrative expenses rose \(\pm\)101 million, or 1.7%, from a year earlier to \(\pm\)6,178 million. As a result, consolidated operating income increased \(\pm\)326 million, or 6.9%, from a year earlier to \(\pm\)5,071 million, and consolidated ordinary income rose \(\pm\)351 million, or 7.4%, from a year earlier to \(\pm\)5,074 million.

Furthermore, profit attributable to owners of parent decreased \$332 million, or 8.7%, from a year earlier to \$3,466 million, due to the recording of extraordinary income of approximately \$1.0 billion for the first six months of the previous fiscal year, arising from the sale of training facilities and other facility.



(1)-2. Operating Results of Business Segments

Figure 2: Summary; Results of Three Business Segments

| 0.51111 | | Meitec Group | (Consolidated) | | | |
|-----------|-----------------|--------------|-----------------------------------|---------------------------------|--------------------------------------|-----------------------------|
| (Millions | rounded down) | | Temporary Staffing Business | Recruiting & Placement Business | Engineering Solutions Business | Eliminations / Corporate |
| Net Sale | es | 44,111 | 42,540 | 846 | 821 | (97) |
| | Component Ratio | 100.0% | 96.4% | 1.9% | 1.9% | (0.2)% |
| | YoY Amount | +1,967 | +1,843 | +126 | (25) | +22 |
| | %Change | +4.7% | +4.5% | +17.6% | (3.0)% | _ |
| Operatir | ng Income | 5,071 | 4,785 | 299 | (13) | _ |
| | Component Ratio | 100.0% | 94.4% | 5.9% | (0.3)% | _ |
| | YoY Amount | +326 | +267 | +81 | (24) | +1 |
| | %Change | +6.9% | +5.9% | +37.5% | _ | _ |

Figure 3: Meitec Group Temporary Engineer Staffing Business

| | | 2nd Q FY ended September 30, 2015 | 2nd Q FY ended September 30, 2016 |
|------------------|---|--------------------------------------|--------------------------------------|
| MT*1+MF*2 | Period-End Engineering Staff ¹ | 8,333 | 8,704 |
| | Utilization ratio (Company-wide) | 95.6% | 95.1% |
| | Utilization ratio (Excluding new hires) | 98.2% | 98.0% |
| MT^{*1} | Period-End Engineering Staff ¹ | 6,563 | 6,735 |
| | Of which assigned to internal engineering projects ¹ | 38 | 39 |
| | Utilization ratio (Company-wide) | 96.0% | 95.3% |
| | Utilization ratio (Excluding new hires) | 98.1% | 97.8% |
| | Working Hours | 8.77h/day | 8.74h/day |
| MF ^{*2} | Period-End Engineering Staff | 1,770 | 1,969 |
| | Utilization ratio (Company-wide) | 94.2% | 94.5% |
| | Utilization ratio (Excluding new hires) | 98.6% | 98.8% |
| | Working Hours | 8.90h/day | 8.87h/day |

^{*1:}Meitec Corporation *2:Meitec Fielders, Inc.

Note 1: Number of engineers for Meitec does not include engineers who are assigned to our internal engineering projects and lecturer for internal training.

See the Meitec website for monthly and quarterly utilization ratio figures:

http://www.meitec.co.jp/e/ir/financial_performance.html

(1)-2.i Temporary Staffing Business

Net sales in the Temporary Staffing Business segment for the period under review increased ¥1,843 million, or 4.5%, from a year earlier to ¥42,540 million. The main reason for the increase was an increase in the number of engineers assigned to clients in the Temporary Staffing Business, which accounts for more than 90% of consolidated net sales, particularly in the professional staffing business for engineers, the core business of this segment. Operating income increased ¥267 million, or 5.9%, from a year earlier to ¥4,785 million.

The Company's non-consolidated utilization ratio (overall) maintained a level of 95.3%, a slight decline compared with 96.0% in the same period of the previous fiscal year. The main reason was careful selection of work assignments for the 338 newly graduated engineers that joined the Company in April 2016, as well as the strategic rotation of engineers between clients and assignments in order to support career enhancement. Moreover, while the order environment was brisk, working hours declined to 8.74 hours/day (8.77 hours/day for the same period of the previous fiscal year) because of a decline in overtime hours work at some clients, etc.



(1)-2.ii Recruiting & Placement Business

The Recruiting & Placement Business segment operates job placement and information portal site businesses for engineers.

Net sales in the Recruiting & Placement Business for the period under review increased ¥126 million, or 17.6%, from a year earlier to ¥846 million, and operating income increased ¥81 million, or 37.5%, to ¥299 million.

Meitec Next achieved sales and profit growth due to an increase in the number of job placements.

(1)-2.iii Engineering Solutions Business

The Engineering Solutions Business segment provides technology support services for printed-circuit board business.

Net sales in the Engineering Solutions Business for the period under review declined ¥25 million, or 3.0%, from a year earlier to ¥821 million, and operating loss of ¥13 million was posted, compared with an operating income of ¥10 million a year earlier.

Figure 4: Summary; Meitec Group Results

| igure 4. Summary, Menec Group Results | | | | | | | | | |
|---------------------------------------|-----------------------------|--------------------|----------------|--------------|----------------|--------------------------------------|--------------------------------|-----------------|--|
| (Millions of Yen, rounded down) | Temporary Staffing Business | | | Recruitin | Business | Engineering Solutions Business | | | |
| | Meitec | Meitec Fielders | Meitec Cast | Meitec EX | Meitec NEXT | all engineer. jp | Meitec Shanghai HR, etc. | Apollo Giken | |
| Net Sales | 34,073 | 7,218 | 1,340 | 45 | 758 | 65 | 33 | 821 | |
| YoY Amount | +941 | +831 | +41 | +16 | +119 | (2) | +7 | (25) | |
| YoY % | +2.8% | +13.0% | +3.2% | +56.9% | +18.7% | (3.7)% | +29.6% | (3.0)% | |
| Operating Income | 4,100 | 641 | 49 | (13) | 283 | 21 | (5) | (13) | |
| YoY Amount | +172 | +93 | +2 | +0 | +79 | (7) | +18 | (24) | |
| YoY % | +4.4% | +17.1% | +4.9% | _ | +38.8% | (26.5)% | _ | _ | |
| Ordinary Income | 4,679 | 639 | 49 | (13) | 283 | 21 | (5) | (14) | |
| YoY Amount | +283 | +91 | +2 | +0 | +79 | (7) | +19 | (25) | |
| YoY % | +6.5% | +16.8% | +5.5% | - | +38.8% | (26.0)% | _ | _ | |
| Profit | 3,279 | 523 | 39 | (13) | 193 | 17 | (5) | 9 | |
| YoY Amount | (470) | +173 | +9 | +0 | +57 | (8) | +19 | +3 | |
| YoY % | (12.5)% | +49.7% | +33.0% | <u> </u> | +41.8% | (32.7)% | _ | +59.7% | |



(2) Qualitative Information on the Consolidated Financial Position

Figure 5: Overview of the Consolidated Financial Position

| (millions of yen, rounded down) | FY ended March 31, 2016 | 2nd Q FY ended September 30, 2016 | YoY Amount | Change (%) |
|--|----------------------------|--------------------------------------|------------|------------|
| Total current assets | 53,104 | 52,568 | (536) | (1.0)% |
| Total non-current assets | 11,363 | 11,183 | (179) | (1.6)% |
| Total assets | 64,468 | 63,752 | (716) | (1.1)% |
| Total current liabilities | 13,650 | 12,923 | (727) | (5.3)% |
| Total non-current liabilities | 13,212 | 13,555 | +342 | +2.6% |
| Total liabilities | 26,862 | 26,478 | (384) | (1.4)% |
| Total shareholders' equity | 39,973 | 39,570 | (402) | (1.0)% |
| Total accumulated other comprehensive income | (2,429) | (2,296) | +133 | _ |
| Non-controlling interests | 61 | _ | (61) | (100.0)% |
| Total net assets | 37,605 | 37,273 | (331) | (0.9)% |
| Total liabilities and net assets | 64,468 | 63,752 | (716) | (1.1)% |

(2)-1. Assets

Total consolidated assets at the end of the second quarter (September 30, 2016) decreased ¥716 million from March 31, 2016 to ¥63,752 million. This reflected a decline of ¥536 million in current assets from the previous fiscal year-end.

The drop in current assets was mainly due to a decrease in notes and accounts receivable-trade.

(2)-2. Liabilities

Total consolidated liabilities as of September 30, 2016 decreased ¥384 million from March 31, 2016 to ¥26,478 million. This reflected a decrease of ¥727 million in current liabilities from the previous fiscal yearend.

The decrease in current liabilities was mainly due to a payment of accrued consumption taxes and a decrease in provision for bonuses.

(2)-3. Net Assets

Total consolidated net assets as of September 30, 2016 decreased ¥331 million from March 31, 2016 to ¥37,273 million. This mainly reflected an increase in profit attributable to owners of parent due to business performance in the period under review, offset by the payment of dividends and purchase of treasury shares.

(3) Explanation of Forecast Information Such as Consolidated Earnings Forecast, etc.

(3)-1. Earnings Forecasts

Assuming continued strength in the environment for orders, the main performance indicators for the professional staffing business for engineers have been revised based on recent trends, and the full-year earnings forecasts announced on May 10, 2016 have been revised as follows.

Figure 6: Consolidated Forecast (April 1, 2016 to March 31, 2017)

| (Millions of Yen) | Net Sales | Operating Income | Ordinary Income | Profit Attributable to Owners of parent |
|---|-----------|------------------|-----------------|--|
| Previous Forecast (A) | 90,500 | 10,300 | 10,300 | 7,000 |
| Revised Forecast (B) | 90,800 | 10,700 | 10,700 | 7,600 |
| Comparison to the Previous Forecast (B-A) | +300 | +400 | +400 | +600 |
| Change (%) | +0.3% | +3.9% | +3.9% | +8.6% |

Figure 7: Non-consolidated Forecast (April 1, 2016 to March 31, 2017)

| (Millions of Yen) | Net Sales | Operating Income | Ordinary Income | Profit |
|---|-----------|------------------|-----------------|--------|
| Previous Forecast (A) | 70,200 | 8,500 | 9,000 | 6,300 |
| Revised Forecast (B) | 70,200 | 8,800 | 9,300 | 6,700 |
| Comparison to the Previous Forecast (B-A) | _ | +300 | +300 | +400 |
| Change (%) | | +3.5% | +3.3% | +6.3% |

Figure 8: Prerequisites for the Forecast (April 1, 2016 to March 31, 2017)

| | Meitec | | Meitec Fielders | |
|---------------------------------|------------------|-------------------|------------------|-------------------|
| | Revised forecast | Previous forecast | Revised forecast | Previous forecast |
| Utilization Ratio(Company-wide) | 96.5% | 96.7% | 95.8% | 94.9% |
| First Half | 95.3% | 95.6% | 94.5% | 92.8% |
| Second Half | 97.6% | 97.8% | 97.0% | 96.9% |
| Working Hours | 8.82h/day | 8.83h/day | 8.95h/day | 8.96h/day |
| New Graduated Hires* | 338 | 338 | 182 | 182 |
| Mid-career Hire | 135 | 160 | 183 | 158 |
| Turnover Ratio | 4.5% | 4.5% | 6.9% | 8.3% |

^{*}Number of engineers hired as of April 1, 2016, who were recent graduates

(3)-2. Dividend Forecasts

The Company has revised its forecast for the interim dividend to \$68.00 per share (up \$16.50 from the initial forecast), as profit attributable to owners of parent for the six months ended September 30, 2016 exceeded the initial forecast. The Company also expects profit attributable to owners of parent for the second half of the fiscal year to exceed the forecast announced at the beginning of the period. As a result, the Company has revised its year-end dividend forecast to \$71.50 per share (up \$3.00 over the forecast announced at the beginning of the period), in accordance with the basic policy regarding profit distribution (More than 50% payout ratio).

For details of our basic policy regarding profit distribution, please refer to the Consolidated Financial Report for the Fiscal Year ended March 31, 2016, released on May 10, 2016, and the IR presentation materials on the Company's website.



(3)-3. Acquisition of Treasury Shares

In line with the revision of its forecast for profit attributable to owners of parent for the second half of the fiscal year (up ¥130 million), the Company will purchase treasury shares in the amount not exceeding ¥2,100 million, in accordance with the Basic Policy Regarding Profit Distribution (total return ratio of no higher than 100%).

* Total Return Ratio 100% = (total amount of expected year-end dividend: approximately \$2,100 million + total amount to be used for the acquisition of treasury shares in the second half of the year: approximately \$2,100 million) / forecast for the profit attributable to owners of parent for the second half of the year: approximately \$4,100 million.

Note: Earnings forecasts and other forward-looking statements in this release are based on data currently available to management and certain assumptions that management believes are reasonable. Actual results may therefore differ materially from these statements for various reasons, and it is not intended to promise the realization.

Some important factors that might have an effect on business performance pertain to Business Risks stated in the Company's annual securities report and other information already released, but factors influencing business performance are not limited to those released.

2. Summary information (Notes)

(1) Application of special accounting for preparing quarterly consolidated financial statements Tax expenses

Tax expenses are calculated by multiplying the income before income taxes by the reasonably estimated effective tax rates after the application of tax effect accounting to the income before income taxes for the fiscal year including the second quarter ended September 30, 2016.

(2) Changes in accounting policies, changes in accounting estimates, and restatements Changes in accounting policies

(Application of Practical Solution on a Change in Depreciation Method Due to Tax Reform 2016)

Following the revision to the Corporation Tax Act, the Company adopted the "Practical Solution on a Change in Depreciation Method Due to Tax Reform 2016" (ASBJ PITF No. 32, June 17, 2016) effective from the first quarter under review, and changed the depreciation method for facilities attached to buildings and structures acquired on or after April 1, 2016 from the declining balance method to the straight line method.

The effect of this change on profit and loss is immaterial.

3. Consolidated Financial Statements (1)Consolidated Balance Sheets

| | Fiscal year ended | (Thousands of Yen) The 2nd Quarter ended |
|--|--------------------------|--|
| | March 31, 2016 | Sep. 30, 2016 |
| Assets | | |
| Current assets | | |
| Cash and deposits | 35,413,980 | 34,954,605 |
| Notes and accounts receivable - trade | 13,823,668 | 12,695,243 |
| Work in process | 253,121 | 468,306 |
| Other | 3,614,737 | 4,451,127 |
| Allowance for doubtful accounts | (659) | (720) |
| Total current assets | 53,104,848 | 52,568,562 |
| Non-current assets | | |
| Property, plant and equipment | | |
| Buildings and structures, net | 3,932,414 | 3,872,778 |
| Other, net | 1,788,801 | 1,760,016 |
| Total property, plant and equipment | 5,721,215 | 5,632,795 |
| Intangible assets | | |
| Other | 744,873 | 737,388 |
| Total intangible assets | 744,873 | 737,388 |
| Investments and other assets | | |
| Other | 4,923,425 | 4,837,379 |
| Allowance for doubtful accounts | (26,116) | (23,917) |
| Total investments and other assets | 4,897,309 | 4,813,461 |
| Total non-current assets | 11,363,398 | 11,183,645 |
| Total assets | 64,468,247 | 63,752,208 |
| Liabilities | | |
| Current liabilities | | |
| Accounts payable - trade | 236,270 | 111,117 |
| Income taxes payable | 1,262,313 | 1,790,392 |
| Provision for directors' bonuses | 168,466 | 88,126 |
| Provision for bonuses | 6,446,314 | 6,042,217 |
| Other | 5,536,938 | 4,891,368 |
| Total current liabilities | 13,650,303 | 12,923,221 |
| Non-current liabilities | | |
| Net defined benefit liability | 13,195,915 | 13,540,845 |
| Other | 16,603 | 14,213 |
| Total non-current liabilities | 13,212,519 | 13,555,058 |
| Total liabilities | 26,862,822 | 26,478,279 |
| Net assets | | |
| Shareholders' equity | | |
| Capital stock | 16,825,881 | 5,000,000 |
| Capital surplus | 4,491,970 | 16,327,354 |
| Retained earnings | 24,645,186 | 25,733,396 |
| Treasury shares | (5,989,693) | (7,490,232) |
| Total shareholders' equity | 39,973,345 | 39,570,518 |
| Accumulated other comprehensive income | | |
| Revaluation reserve for land | (662,440) | (662,440) |
| Foreign currency translation adjustment | 8,833 | 2,103 |
| Remeasurements of defined benefit plans | (1,776,060) | (1,636,252) |
| Total accumulated other comprehensive income | (2,429,668) | (2,296,589) |
| Non-controlling interests Total net assets | 61,747 | 27.072.020 |
| Total liabilities and net assets | 37,605,424 64,468,247 | 37,273,928 63,752,208 |

(2) Consolidated Statements of Income and Comprehensive Income (Consolidated Statements of Income)

| | | (Thousands of Yen) |
|--|-------------------------------------|--|
| | The 2nd Quarter ended Sep. 30, 2015 | The 2nd Quarter ended Sep. 30, 2016 |
| Net sales | 42,143,215 | 44,111,000 |
| Cost of sales | 31,321,537 | 32,861,520 |
| Gross profit | 10,821,678 | 11,249,479 |
| Selling, general and administrative expenses | 6,077,178 | 6,178,229 |
| Operating income | 4,744,500 | 5,071,250 |
| Non-operating income | | |
| Interest income | 4,990 | 1,328 |
| Gain on forfeiture of unclaimed dividends | 1,410 | 2,981 |
| Other | 8,155 | 6,883 |
| Total non-operating income | 14,556 | 11,193 |
| Non-operating expenses | | |
| Commitment fee | 1,881 | 1,514 |
| Commission fee | _ | 4,866 |
| Taxes and dues | 20,620 | _ |
| Other | 13,392 | 1,593 |
| Total non-operating expenses | 35,894 | 7,973 |
| Ordinary income | 4,723,162 | 5,074,470 |
| Extraordinary income | | |
| Gain on sales of non-current assets | 1,084,557 | _ |
| Gain on liquidation of subsidiaries | - | 2,733 |
| Total extraordinary income | 1,084,557 | 2,733 |
| Extraordinary losses | | |
| Loss on retirement of non-current assets | 644 | 3,466 |
| Impairment loss | 25,655 | _ |
| Other | 3,734 | 92 |
| Total extraordinary losses | 30,034 | 3,558 |
| Profit before income taxes | 5,777,685 | 5,073,645 |
| Income taxes | 1,977,729 | 1,609,252 |
| Profit | 3,799,956 | 3,464,392 |
| Profit (loss) attributable to non-controlling interests | 1,279 | (2,245) |
| Profit attributable to owners of parent | 3,798,677 | 3,466,637 |
| (Consolidated Statements of Comprehensive Income) | | (Thousands of Yen) |
| | The 2nd Quarter ended Sep. 30, 2015 | The 2nd Quarter ended Sep. 30, 2016 |
| Profit | 3,799,956 | 3,464,392 |
| Other comprehensive income | | |
| Foreign currency translation adjustment | (60) | (6,729) |
| Remeasurements of defined benefit plans, net of tax | 111,364 | 139,808 |
| Total other comprehensive income | 111,303 | 133,078 |
| Comprehensive income | 3,911,259 | 3,597,470 |
| Comprehensive income attributable to | | |
| Comprehensive income attributable to owners of parent | 3,910,008 | 3,599,716 |
| Comprehensive income attributable to non-controlling interests | 1,251 | (2,245) |

(3) Notes to Quaterly Financial Statements

- (3)-1 Notes to Financial Statements Regarding Going Concern: None
- (3)-2 Significant changes in shareholders' equity:

Changes in capital stock and capital surplus

The reduction of capital stock and legal capital surplus was resolved at the Annual General Meeting of Shareholders held on June 23, 2016 and these accounts were reduced and transferred in the second quarter ended September 30, 2016 under review as follows:

(3)-2.i Change in capital stock

Amount of reduction in capital stock ¥11,825,881 thousand

(3)-2.ii Change in capital surplus

Amount of reduction in legal capital surplus \$\$2,960,000 thousand Amount of increase in other capital surplus \$\$14,785,881 thousand

| | (Thousands of Yen) | |
|---|------------------------|------------------------|
| | Fiscal year ended | The 2nd Quarter ended |
| | March 31, 2016 | Sep. 30, 2016 |
| Assets | | |
| Current assets | | |
| Cash and deposits | 30,700,279 | 30,246,587 |
| Notes and accounts receivable-trade | 10,876,861 | 9,984,719 |
| Work in process | 129,460 | 390,265 |
| Other | 2,998,856 | 3,665,346 |
| Total current assets | 44,705,457 | 44,286,919 |
| Non-current assets | | |
| Property, plant and equipment | | |
| Buildings and structures, net | 3,924,109 | 3,865,121 |
| Other, net | 1,779,634 | 1,752,182 |
| Total property, plant and equipment | 5,703,744 | 5,617,304 |
| Intangible assets | 3,703,744 | 3,017,504 |
| Other | 697,831 | 692,527 |
| Total intangible assets | 697,831 | |
| - | 097,831 | 692,527 |
| Investments and other assets | 5.044.720 | 5.050.100 |
| Other | 5,844,739 | 5,878,180 |
| Allowance for doubtful accounts | (9,957) | (9,957) |
| Total investments and other assets | 5,834,781 | 5,868,222 |
| Total non-current assets | 12,236,357 | 12,178,054 |
| Total assets | 56,941,814 | 56,464,974 |
| Liabilities | | |
| Current liabilities | | |
| Income taxes payable | 912,046 | 1,453,126 |
| Provision for directors' bonuses | 165,000 | 85,000 |
| Provision for bonuses | 4,965,129 | 4,634,350 |
| Other | 4,352,189 | 3,811,547 |
| Total current liabilities | 10,394,365 | 9,984,023 |
| Non-current liabilities | | |
| Provision for retirement benefits | 10,589,741 | 11,135,784 |
| Allowance for investment loss | 84,977 | 71,924 |
| Total non-current liabilities | 10,674,718 | 11,207,708 |
| Total liabilities | 21,069,084 | 21,191,732 |
| Net assets | | |
| Shareholders' equity | | |
| Capital stock | 16,825,881 | 5,000,000 |
| Capital surplus | 4,491,970 | 16,317,852 |
| Retained earnings | 21,207,011 | 22,108,062 |
| Treasury shares | (5,989,693) | (7,490,232) |
| Total shareholders' equity | 36,535,170 | 35,935,682 |
| Valuation and translation adjustments Revaluation reserve for land | (662.440) | (662 440) |
| Total valuation and translation adjustments | (662,440) (662,440) | (662,440) (662,440) |
| Total net assets | 35,872,729 | 35,273,241 |
| Total liabilities and net assets | 56,941,814 | 56,464,974 |

(2) Supplemental Non-Consolidated Statements of Operations

| | | (Thousands of Yen) |
|--|-------------------------------------|--|
| | The 2nd Quarter ended Sep. 30, 2015 | The 2nd Quarter ended Sep. 30, 2016 |
| Net sales | 33,131,269 | 34,073,032 |
| Cost of sales | 24,758,602 | 25,545,913 |
| Gross profit | 8,372,667 | 8,527,119 |
| Selling, general and administrative expenses | 4,444,809 | 4,426,868 |
| Operating income | 3,927,857 | 4,100,250 |
| Non-operating income | | |
| Interest income | 5,483 | 2,285 |
| Dividend income | 475,241 | 565,990 |
| Other | 17,144 | 17,242 |
| Total non-operating income | 497,868 | 585,517 |
| Non-operating expenses | | |
| Commitment fee | 1,881 | 1,514 |
| Commission fee | _ | 4,866 |
| Taxes and dues | 20,620 | _ |
| Other | 7,577 | 203 |
| Total non-operating expenses | 30,079 | 6,584 |
| Ordinary income | 4,395,646 | 4,679,184 |
| Extraordinary income | | |
| Gain on sales of non-current assets | 1,084,557 | _ |
| Reversal of allowance for investment loss | _ | 13,052 |
| Gain on liquidation of subsidiaries | - | 2,733 |
| Total extraordinary income | 1,084,557 | 15,786 |
| Extraordinary losses | | |
| Loss on retirement of non-current assets | 644 | 3,464 |
| Impairment loss | 25,655 | _ |
| Provision of allowance for investment loss | 16,696 | _ |
| Other | 4 | 92 |
| Total extraordinary losses | 43,000 | 3,557 |
| Profit before income taxes | 5,437,202 | 4,691,414 |
| Income taxes | 1,687,328 | 1,411,934 |
| Profit | 3,749,874 | 3,279,479 |
| | | |