

February 25, 2014

Company Name: Meitec Corporation
 Representative: Kosuke Nishimoto
 President, Group CEO
 Code No.: 9744 TSE 1st Section

Notice Regarding Change of Representative Director

MEITEC CORPORATION (the Company) announced that at the Board of Directors meeting held on February 25, 2014, it resolved to make change of representative director as follows. Also the Company announced that the Board of Directors meeting resolved change of business domains and personnel change as attached Reference.

1. Reason for Change of Representative Director

Reason for the change is to entrust the management to the next generation, in consideration of completion (March 31, 2014) of Mid-term Management Plan with purpose of building growth business base after the Lehman Shock.

2. Change of Representative Director (Scheduled Date of Change : April 1, 2014)

Name	New title	Current title
Hideyo Kokubun	CEO, MEITEC Group Representative Director President and CEO, COO of MEITEC CORPORATION	Director Executive officer
Kosuke Nishimoto	Chairman and Director	CEO, MEITEC Group Representative Director President and CEO, COO of MEITEC CORPORATION

3. Career Summary of the New Representative Director

Date of birth	Career Summary	Number of shares held in the Company
October 20, 1959	Apr. 1982 Joined the Company Apr. 2003 Executive officer (current) Jun. 2003 Director (current) Apr. 2014 CEO, MEITEC Group Representative Director President and CEO, COO of MEITEC CORPORATION (planned)	7,900 shares as of January 31, 2014

End

To our shareholders,

I am pleased to inform you that I will be resigning from position of President, CEO and COO as of March 31, 2014. I would like to express my sincere appreciation that, with understanding and support from shareholders, I was able to fulfill the duties as the President, CEO and COO for almost 14 years since November 1999.

As I look back, Lehman Shock in 2008 was a greatest crisis since after the collapse of bubble economy. But I believe that, reason we were able to overcome the crisis was because of the understanding of the shareholders. After that, we have been working on our Mid-term Management Plan of three years from 2011. And with completion of the Plan, we were able to build business base to realize continuous growth for future. Therefore, I have decided to entrust the management of the company to the next generation.

In our company, we have a system called “the CEO Nominating Committee” which is comprised of all the directors and the audit & supervisory board members, and led by outside director as chairman. Upon my resignation, we held “the CEO Nominating Committee”, and the committee recommended a director, Mr. Kokubun, to be nominee for next CEO to the board of directors meeting, and was approved.

Therefore, from April 1, 2014, Meitec and Meitec Group will be managed by the management team led by Mr. Kokubun. I will apart from execution of business, but as chairman and director, I shall continue a role of support to the management during the remainder of term as director to the general shareholders meeting in June 2015.

I would like to inform of this to all the shareholders with my sincere appreciation for your support until now.

February 25, 2014

Kosuke Nishimoto
President, CEO and COO
MEITEC CORPORATION



(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

Reference

Business Domains Planned as of April 1, 2014

By integrating the Global Business to the Recruiting & Placement Business, number of business domains will be change to three from four.

Professional Staffing Business for Engineers	Recruiting & Placement Business for Engineers	Engineering Solutions Business
Meitec Meitec Fielders Meitec Cast Meitec EX	Meitec Next all engineer.jp Meitec Shanghai Meitec Shanghai HR Meitec Xian Meitec Chengdu	Meitec CAE Apollo Giken Gr.

List of the Executives Planned as of April 1, 2014

Hideyo Kokubun	CEO, MEITEC Group Representative Director President and CEO, MEITEC CORPORATION In charge of subsidiaries in China COO, Executive officer for the Internal Audit Department, the CSR Department
Kosuke Nishimoto	Chairman and Director
Hiroshi Yoneda	Director In charge of MEITEC FIELDERS INC., MEITEC NEXT CORPORATION
Kiyomasa Nakajima	Director In charge of the Career Support Division In charge of all engineer.jp CORPORATION Executive officer for the Recruiting Division
Masato Uemura	Director In charge of the Personnel Division Executive officer for the Management Information Department, the Accounting Department
Hidenori Nagasaka	Director In charge of MEITEC CAE CORPORATION, APOLLO GIKEN CO., LTD. Executive officer for the Business Operations Management Division, the Sales Planning Department
Akiyoshi Ogasawara	Director In charge of MEITEC CAST INC., MEITEC EX CORPORATION Executive officer for the Business Execution Division
Minao Shimizu	Outside Director (Independent)
Hiroyuki Kishi	Outside Director (Independent)
Makoto Fukai	Standing Outside Audit & Supervisory Board Member (Independent)
Masatoshi Saito	Outside Audit & Supervisory Board Member (Independent)
Hiroshi Watanabe	Outside Audit & Supervisory Board Member (Independent)

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Koichi Nakagawa	Executive officer for the Central Japan Area
Jun Samukawa	Executive officer for the Kanagawa and Shizuoka Area
Tetsuya Yabe	Executive officer for the Western Japan Area
Hiroshi Yamada	Executive officer for the Eastern Japan Area
Keisuke Ito	Executive officer for the Personnel Department
Sonoe Shimizu	Executive officer for the Office of the President, the Corporate Communication Department, the Human Resources Development Department
Yuji Hachiya	Executive officer for the Career Support Division

End