## Results for the Second Quarter ended September 30, 2009

## Meitec Corporation

## Consolidated financial summary

1. Results for the Second Quarter (April 1, 2009 to September 30, 2009)


|  | Net Income <br> per Share | Diluted <br> Net Income |
| :---: | :---: | :---: |
| Yen | Yen |  |
| Second Quarter <br> FY 2010 | $(36.65)$ | - |
| Second Quarter <br> FY 2009 | 88.91 | - |

(2) Consolidated financial position
(Millions of yen except per share data and percentage)

|  | Total assets | Net assets | Equity ratio | Net assets per share |
| :---: | :---: | :---: | :---: | :---: |
|  | Millons of Yen | Millions of Yen | $\%$ | Yen |
| Second Quarter FY <br> 2010 | 47,214 | 34,028 | 71.5 | $1,018.23$ |
| FY 2009 | 54,230 | 36,169 | 66.1 | $1,081.85$ |

(Note) Equity (defined as "Owners' equity" and "Valuation and translation adjustments"):
As of September 30, 2009: 33,754 million yen As of March 31, 2009: 35,864 million yen

## 2. Dividends

| Dividends per share <br> (Record date) | Total |  |  |  | First Quarter <br> dividends <br> Yen |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Years ended FY 2009 | - | Second <br> Quarter <br> dividends <br> Yen | Third Quarter <br> dividends <br> Yen | Year-end <br> dividends <br> Yen | Yen |
| Second Quarter FY2010 | - | 47.00 | - | 28.00 | 75.00 |
| Years ending <br> FY 2010 (Forecast) | - | 24.50 |  |  |  |

(Note) Change in expected dividends: Yes

## 3. Forecasts for Fiscal Year ending March 31, 2010 (Reference)

(Millions of yen except per share data and percentage)

|  | Net Sales | Operating <br> Income | Ordinary <br> Income | Net Income | Net Income per <br> Share |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Millions of Yen \% | Millions of Yen \% | Millions of Yen \% | Millions of Yen\% | Yen |
| FY 2010 | $51,000(36.2)$ | $(7,600)-$ | $(2,600)-$ | $(2,500)-$ | $(75.41)$ |

(Note) Revision in dividends scheduled for the quarter: Yes

## 4. Others

(1) Significant changes involving subsidiaries during the term : None
(2) Simplified accounting procedures and unique accounting procedures used in the preparation of and quarterly consolidated financial statements : Yes
(3) Changes in rules, procedures and method of indication in the accounting procedures relating to the preparation of quarterly consolidated financial statements
(Items indicated in the changes to pertinent items relating to the quarterly consolidated financial statement preparation principles)
i. Changes resulting from the revision of accounting standards : None
ii. Changes not relating to i. : None
(4) Number of issued shares (common stock)
i. Number of issued shares at period end (including treasury stock)

2Q/FY2010 35,100,000
ii. Number of treasury shares at period end 2Q/FY2010 1,949,567
iii. Average number of shares during period 2Q/FY2010 33,150,485

2Q/FY2009 34,184,304

## 1. Operating Results

(1)Analysis of Operating Results

## (1)-1. Overview of Consolidated Operating Results

Figure 1: Summary of Consolidated Income Statement (April 1, 2009 to September 30, 2009)

| (Millions of yen, rounded down) | Same Period of Previous Fiscal Year Consolidated Total | Current Period (6 Month Total) |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Consolidated Total | YoY Amount | \% Change |
| Net Sales | 41,396 | 26,203 | $(15,193)$ | (36.7\%) |
| Cost of Sales | 29,429 | 23,478 | $(5,951)$ | (20.2\%) |
| SG\&A Expenses | 6,591 | 5,973 | (618) | (9.4\%) |
| Operating Income | 5,375 | $(3,248)$ | $(8,623)$ | - |
| Other Income | 20 | 2,397 | 2,377 | - |
| Subsidies For employment adjustment | - | 2,407 | 2,407 | - |
| Ordinary Income | 5,395 | (850) | $(6,246)$ | - |
| Income before Income Taxes and Minority Interests | 5,345 | (850) | $(6,195)$ | - |
| Net Income | 3,039 | $(1,214)$ | $(4,254)$ | - |

For the subject quarter ( 6 month period from April1, 2009 to September 30, 2009), although the there are some improvement among the major manufacturing companies who are our major customers, their cost reduction measures including the R \& D budgets are continuing and our business environments are still in harsh condition.
Under such conditions, due to the decrease in the utilization ratio in our core engineer staffing business, consolidated revenue for the first half of the fiscal year had dropped for 15,193 million yen compared to the same period of previous fiscal year to 26,203 million yen.
The consolidated cost of sales for the first half of the fiscal year had declined 5,951 million yen compared to the same period of previous fiscal year to 23,478 million yen. For the consolidated selling, general and administrative expenses of the first half of the fiscal year, although there are still increasing effect from the educational training cost for the un-assigned engineers, as we continue to restrain other expenses such as the recruiting cost had, it had decreased for 618 million yen compared to the same period of previous fiscal year to 5,973 million yen. As the result, consolidated operating loss for the first half of the fiscal year was 3,248 million yen.
Also, because the Meitec Group employ large number of engineers as full time employee, we have applied for the government subsidies for the employment adjustment. Therefore we have posted this government grants as extraordinary income in amount of 2,407 million yen. As a result, we posted the consolidated loss before income taxes and minority interest 850 million yen, and the consolidated net loss of 1,214 million yen.

## (1)-2. Overview of Results by Business Segment

Figure 2: Summary of Results by Business Segment (April 1, 2009 to September 30, 2009)

| (Millions of yen, rounded down) | Meitec Group (Consolidat ed) | Temporary <br> Staffing <br> Business | Engineering <br> Solutions <br> Business | Global Business | Career Support Business | Eliminations / Corporate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
| Net Sales | 26,203 | 24,610 | 1,219 | 343 | 350 | (320) |
| \% | 100 | 93.9 | 4.7 | 1.3 | 1.3 | (1.2) |
| YoY Change | $(15,193)$ | $(13,852)$ | (520) | (289) | (684) | 153 |
| \% | (36.7) | (36.0) | (29.9) | (45.7) | (66.1) |  |
| Operating Income | $(3,248)$ | $(2,902)$ | 12 | (382) | 15 | 8 |
| \% | 100 | 89.4 | (0.4) | 11.8 | (0.5) | (0.3) |
| YoY Change | $(8,623)$ | $(8,418)$ | (73) | (174) | 48 | (5) |

## (1)-2.i Temporary Staffing Business

As affected from the restrain on the R\&D budget at major manufactures who are our main customer, our staffing business which consist $90 \%$ of our consolidated revenue, and especially in the temporary engineer staffing business, although the number of starting the new contracts are increasing as a result of our sales effort, we continue to experience lower utilization ratio which started from the beginning of the fiscal year.
Revenue from the temporary staffing business for the first half of the fiscal year had decreased for 13,852 million yen compared to the same period of previous fiscal year to 24,610 million yen due to the lower utilization ratio.
Although we have taken the measures to decrease the selling, general and administrative expenses for the payroll and recruiting cost, it was not enough to off-set the decrease in the revenue, and we posted 2,902 million yen of the operating loss.
Although we continue to be under the difficult business environment, by taking offensive reinforcement in sales forces and restructuring the sales offices to match the market movements, we are continuing our effort to catch the offensive R\&D investment needs by customers to improve our utilization ratio.

Figure 3: Meitec Group Temporary Engineers Staffing Business

|  |  | $\begin{gathered} \hline \text { September } \\ 30, \\ 2008 \\ \text { Second } \\ \text { Quarter FY } \\ 2009 \end{gathered}$ | $\begin{gathered} \hline \text { September } \\ 30, \\ 2009 \\ \text { Second } \\ \text { Quarter FY } \\ 2010 \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| $\mathrm{MT}^{* 1}+\mathrm{MF}^{* 2}+\mathrm{MGS}^{* 3}+\mathrm{CAE}^{* 4}$ | Period-End Engineering Staff ${ }^{1}$ | 7,775 | 7,682 |
| $\mathrm{MT}^{* 1}+\mathrm{MF}^{* 2}+\mathrm{MGS}^{* 3}$ | Period-End Engineering Staff ${ }^{1}$ | 7,705 | 7,598 |
|  | Utilization ratio (Company-wide) | 93.9\% | 67.4\% |
|  | Utilization ratio (Excluding new hires) ${ }^{2}$ | 96.6\% | 74.1\% |
| Meitec Corporation$(\mathrm{MT})^{* 1}$ | Period-End Engineering Staff ${ }^{1}$ | 6,000 | 5,878 |
|  | Utilization ratio (Company-wide) | 95.7\% | 70.2\% |
|  | Utilization ratio (Excluding new hires) ${ }^{2}$ | 98.1\% | 75.0\% |
| Meitec Fielders, Inc.$(\mathrm{MF})^{* 2}$ | Period-End Engineering Staff ${ }^{1}$ | 1,452 | 1,424 |
|  | Utilization ratio (Company-wide) | 93.9\% | 65.6\% |
|  | Utilization ratio (Excluding new hires) ${ }^{2}$ | 98.1\% | 72.7\% |
| Meitec Global Solutions Inc.$(M G S)^{* 3}$ | Period-End Engineering Staff ${ }^{1}$ | 253 | 296 |
|  | Utilization ratio (Company-wide) | 47.9\% | 24.2\% |
|  | Utilization ratio (Excluding new hires) ${ }^{3}$ | 50.1\% | 52.0\% |
| Meitec CAE Corporation (CAE) ${ }^{* 4}$ | Period-End Engineering Staff ${ }^{1}$ | 70 | 84 |


|  |  | FY2009 |  |  | FY2010 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Second Quarter (3 month) | Third Quarter (3 month) | Fourth Quarter (3 month) | First Quarter (3 month) | Second Quarter (3 month) |
| MT** | Period-End Engineering Staff ${ }^{1}$ | 6,000 | 5,982 | 5,788 | 5,995 | 5,878 |
|  | Utilization ratio (Company-wide) | 97.3\% | 96.7\% | 91.7\% | 71.6\% | 68.7\% |
| Excluded in-house assigned engineers ${ }^{4}$ | Period-End Engineering Staff | 33 | 33 | 158 | 201 | 249 |
| MF*2 | Period-End Engineering Staff ${ }^{1}$ | 1,452 | 1,454 | 1,414 | 1,465 | 1,424 |
|  | Utilization ratio (Company-wide) | 96.2\% | 95.4\% | 88.8\% | 66.0\% | 65.1\% |

$\begin{array}{lll}{ }^{41} \text { MT: } & \text { Meitec Corporation } & { }^{2} \text { MF: Meitec Fielders Inc. } \\ { }^{3} \text { MGS: } & \text { Meitec Global Solutions Inc. } & { }^{4} \text { CAE: Meitec CAE Corporation }\end{array}$
Note 1: $\quad$ Meitec Corporation figures do not include internal staff placements working on internal engineering projects ${ }^{4}$
Note 2: "New hires" is the total of new graduates and mid-career hires.
Note 3: Total of excluded new hires are consisted by mid-career hires and engineers who are on temporary standby.
Note 4: In-house assigned engineers who were excluded are working as the lecturer for idling engineers.
See the Meitec homepage for monthly and quarterly utilization ratio figures:
http://www.meitec.co.jp/e/ir/financial/index.htm

## (1)-2.ii Engineering Solutions Business

The Engineering Solution Business consists of analytical technology, printed circuit boards design, die and molding technologies, prototype manufacturing.
Net sales for the Engineering Solution Business for the fist half of the fiscal year decreased for 520 million yen compared to the same period of previous fiscal year to 1,219 million yen, and the operating income decreased for 73 million yen compared to the same period of previous fiscal to 12 million yen.
Meitec CAE, which provides the engineering service related analytical technology achieved increase in revenue and profit as a result of their effort in sales reinforcement activities and expansion of the services they provide.
Apollo Giken Co., Ltd. which provides printed circuit board related business had suffered decrease in sales as the market condition deteriorates, and posted decrease in revenue, operating loss and net loss.

## (1)-2.iii Global Business

The Global Business is mainly consisted by the Bridge Engineer Business which we dispatch the Chinese engineers who were trained at our Chinese educational facilities in Japan, and vocational training business and human resource placement businesses.
Revenue for the Global Business for the first half of the fiscal year had declined 289 million yen compared to the same period of previous fiscal year to 343 million yen. Also because of the sales cost increase due to the increase time needed to assign the bridge engineers, we posted operating loss of 382 million yen.

## (1)-2.iv Career Support Business

The Career Support Business is consisted mainly of the placement business and information portal site business specializes in the engineers.
Revenue for the Career Support Business for the first half of the fiscal year had decreased for 684 million yen compared to the same period of previous fiscal year to 350 million yen, mainly due to the transfer of the business at Drake Beam Morin Japan to Tempstaff. But the operating profit had increased for 48 million yen compared to the same period of previous fiscal year and posted 15 million yen of profit.
Meitec Next Corporation, which provides a placement business specifically for engineers utilizing our expertise in core engineer staffing business, had to post operating loss due to the deterioration of the market. But the amount of the net loss compared to the previous fiscal year is improving.

## (2)Analysis of Financial Position

(2)-1. Assets

Total consolidated assets at the end of the first half of the fiscal year ended September 30, 2009 had decreased for 7,016 million compared to the end of the previous fiscal year ended March 31, 2009, to 47,214 million yen. It is mainly due to the decrease of cash and account receivables which decreased the current asset for 5,904 million yen compared to end of the previous fiscal year ended March 31, 2009.
The decrease of cash was due to the result of performance for the first half of the fiscal year and the cash payment of dividend for the previous fiscal year.
(2)-2. Liabilities

Total consolidated liabilities at the end of the first half of the fiscal year ended September 30, 2009 decreased 4,875 million, compared to the end of the previous fiscal year ended March 31, 2009, to 13,185 million yen. This was because the consolidated current liabilities decreased for 5,263 million yen compared to the end of previous fiscal year.
Reason for the decrease in current liabilities was because of decrease in unpaid expenses due to the bonus payment and decrease in unpaid corporate income tax as we paid the tax.

## (2)-3. Net Assets

The consolidated net assets at the end of the first half of the fiscal year decreased 2,140 million compared to the end of previous fiscal year ended March 31,2009 , to 34,028 million yen. This was due mainly to a 2,143 million decrease in shareholders' equity compared to the end of the previous fiscal year.
The decrease in shareholders' equity was due to the result of performance for the first half of the fiscal year and the dividend payment for the previous fiscal year.

## (3) Information regarding the consolidated forecast.

## (3)-1. Forecast

(3)-1-i. Forecast of Consolidated Performance (April 1, 2009 to March 31, 2010)

Considering the current status of core engineer staffing business such as the utilization ratio, we have revised the forecast for the current fiscal year ending March 31, 2010 as following.
Also, because the Meitec Group employ large number of engineers as full time employee, we have applied for the government subsidies for the employment adjustment. Therefore the forecast include the projected amount of the government grand to receive at this point.
We also would like to note that there is a larger possibility, un-comparable to the past, to make revision to the forecast at later date, because forecasting the economic condition itself is un-comparably difficult today.

| (Millions of Yen) | Net Sales | Operating <br> Income | Ordinary <br> Income | Net Income |
| :--- | ---: | ---: | ---: | ---: |
| FY 2009 | 79,898 | 9,280 | 9,260 | 4,303 |
| FY 2010 <br> YoY Change | 51,000 | $(7,600)$ | $(2,600)$ | $(2,500)$ |

(3)-1-ii. Forecast of Non Consolidated Performance (April 1, 2009 to March 31, 2010)

| (Millions of Yen) | Net Sales | Operating <br> Income | Ordinary <br> Income | Net Income |
| :--- | ---: | ---: | ---: | ---: |
| FY 2009 | 60,457 | 8,807 | 9,294 | 2,998 |
| FY 2010 | 39,000 | $(5,000)$ | $(1,100)$ | $(1,500)$ |
| YoY Change | $(21,457)$ | $(13,807)$ | $(10,394)$ | $(4,498)$ |

(3)-1-iii. Conditions for the Forecast (April 1, 2009 to March 31, 2009)

|  | MT | MF | MGS |
| :---: | :---: | :---: | :---: |
| Utilization ratio (Company-wide) | $70.2 \%$ | $66.0 \%$ | $23.1 \%$ |
| 1HActual | $70.2 \%$ | $65.6 \%$ | $24.2 \%$ |
| 2H Forecast | $70.2 \%$ | $66.4 \%$ | $21.9 \%$ |
| Operating Hours | $8.47 \mathrm{~h} /$ day | $8.57 \mathrm{~h} / \mathrm{day}$ | $7.86 \mathrm{~h} / \mathrm{day}$ |

## (3)-2. Dividends Forecast

Company had made below announcement regarding the dividends on May 13, 2009.
Dividends for the fiscal year ending March 31, 2010, in view of the bleak earnings forecast, has been set at in accordance with the basic policy at $5 \%$ of consolidated dividend on equity ratio (DOE).
Also, any increase in shareholders' equity stemming from government subsidies for employment adjustment, or other forms of public support, has been excluded from the dividend calculation as not consistent with the intentions of government subsidies.
Dividend payments are premised on securing the working capital necessary for the following fiscal year, ending March 31, 2011. If there is a possibility that should the Company anticipates a considerable deterioration in capital, it will revise the dividend ratio from the standpoint of ensuring the continued existence and growth for the core temporary engineers staffing business.
Interim Dividends is calculated as equivalent to $5 \%$ of DOE based on the shareholders' equity excluding the increased portion due to the government grants.
But, at this point, excluding the government grant, we believe that our financial position for securing the necessary working capital would not be sufficient. Therefore, to our regret, we are planning to not to issue the dividend for the end of the year.
We will continue our effort to soon regain our performances to meet with shareholder's expectations. We would like to express our appreciation to your understanding.

| (Basis Date) | First quarter <br> dividends | Second <br> quarter <br> dividends | Third quarter <br> dividends | Year-end <br> dividends | Total |
| :---: | :---: | ---: | ---: | ---: | :---: |
| FY2009 <br> Actual |  | 47.00 |  | 28.00 |  |
| FY2010 <br> Forecast | 24.50 |  | 0.00 | 24.50 |  |

## (4) Others

(4)-1. Change in number of significant subsidiaries during this period (due to change in the scope of consolidation): None
(4)-2. Adoption of simplified accounting methods and special accounting methods used specifically for quarterly consolidated financial statements
: Yes
(4)-2.i Method of calculating the depreciation of the fixed assets

Amount of acquisition, disposal and depreciation of the fixed assets which to be applied to the quarter is calculated by distributing the amount quoted or budgeted according to the length of the period. For the fixed assets which a fixed rate of depreciation is applied, depreciation is calculated by distributing the total amount to be depreciated for the entire fiscal year according to the length of period.
(4)-2.ii Tax Expenses

Tax Expenses is calculated by multiplying the earning before income tax for the subjected quarter with the estimated actual tax rate which is determined by applying the tax effect accounting to the earning before income tax.
(4)-3. Changes in accounting principles, method and presentation method in preparation of the quarterly consolidated financial statement: None

## Consolidated Financial statements

(1) Supplemental Consolidated Balance Sheets [Second Quarter】

|  | The Second Quarter ended September 30, 2009 | Fiscal year ended March 31, 2009 |
| :---: | :---: | :---: |
| ASSETS |  |  |
| CURRENT ASSETS |  |  |
| Cash and cash equivalents | 14,851,309 | 18,526,243 |
| Trade notes and accounts | 8,016,799 | 10,985,629 |
| Work in process | 278,191 | 434,673 |
| Others | 4,250,079 | 3,362,980 |
| Allowance for doubtful accounts | $(4,946)$ | $(13,686)$ |
| Total current assets | 27,391,433 | 33,295,840 |
| FIXED ASSETS |  |  |
| PROPERTY AND EQUIPMENT |  |  |
| Buildings and structures-net | 8,308,264 | 8,637,957 |
| Others-net | 4,082,639 | 4,180,921 |
| Total Accumulated depreciation | 12,390,903 | 12,818,878 |
| INTANGIBLE FIXED ASSETS |  |  |
| Goodwill | - | 195,000 |
| Others | 2,985,604 | 3,292,548 |
| Total intangible fixed assets | 2,985,604 | 3,487,548 |
| INVESTMENTS AND OTHER ASSETS |  |  |
| Others | 4,730,934 | 4,956,676 |
| Allowance for doubtful accounts | $(284,339)$ | $(328,287)$ |
| Total investments and other assets | 4,446,595 | 4,628,389 |
| Total fixed assets | 19,823,103 | 20,934,816 |
| TOTAL ASSETS | 47,214,536 | 54,230,657 |
| LIABILITIES |  |  |
| CURRENT LIABILITIES |  |  |
| Notes payable and Accounts payable | 83,138 | 84,218 |
| Other accrued expenses | 4,879,153 | 7,000,354 |
| Income taxes payable | 64,204 | 1,214,421 |
| Allowance for bonus payable to directors | - | 92,820 |
| Others | 736,018 | 2,634,693 |
| Total current liabilities | 5,762,514 | 11,026,508 |
| LONG-TERM LIABILITIES |  |  |
| Liability for retirement benefits | 7,377,448 | 6,988,404 |
| Others | 45,808 | 46,348 |
| Total long-term liabilities | 7,423,256 | 7,034,752 |
| TOTAL LIABILITIES | 13,185,770 | 18,061,260 |

## EQUITY

Stockholder's equity
Common stock
Capital surplus
Retained earnings
Treasury stock
Total Stockholder's equity
Valuation and translation adjustments
Unrealized gain on available-for-sale securities
Land revaluation difference
Foreign currency translation adjustments
Valuation and translation adjustments Total
Minority interests
Total equity
TOTAL LIABILITIES AND EQUITY

| $16,825,881$ | $16,825,881$ |
| ---: | ---: |
| $14,451,480$ | $14,451,738$ |
| $9,217,870$ | $11,360,915$ |
| $(5,891,174)$ | $(5,891,268)$ |
| $34,604,058$ | $36,747,267$ |
|  |  |
| 27,449 | 11,443 |
| $(883,049)$ | $(883,049)$ |
| 6,297 | $(11,644)$ |
| $(849,302)$ | $(883,250)$ |
| 274,009 | 305,379 |
| $34,028,766$ | $36,169,396$ |
| $47,214,536$ | $54,230,657$ |

## (2) Supplemental Consolidated Statements of operations

 [Second Quarter】(Thousands of Yen)

|  | The Second Quarter ended September 30, 2008 | The Second Quarter ended September 30, 2009 |
| :---: | :---: | :---: |
| NET SALES | 41,396,861 | 26,203,450 |
| COST OF SALES | 29,429,961 | 23,478,523 |
| Gross profit | 11,966,899 | 2,724,926 |
| SELLING, GENERAL AND MINISTRATIVE EXPENSES | 6,591,655 | 5,973,381 |
| Operating income(loss) | 5,375,244 | $(3,248,454)$ |
| OTHER INCOME |  |  |
| Interest income | 9,976 | 6,307 |
| Dividend income | 4,211 | 2,801 |
| Lease Income | 6,624 | 6,127 |
| Subsidies for employment adjustment | - | 2,407,548 |
| PROPERTY AND EQUIPMENT | 928 | - |
| Other | 20,811 | 33,850 |
| TOTAL OTHER INCOME | 42,552 | 2,456,635 |
| OTHER EXPENSES |  |  |
| Interest expense | 97 | 3 |
| Commitment fee | 10,483 | 10,450 |
| Foreign exchange profit | - | 24,295 |
| Other | 11,388 | 24,074 |
| TOTAL OTHER EXPENSES | 21,969 | 58,824 |
| ORDINARY INCOME(LOSS) | 5,395,827 | $(850,644)$ |
| EXTRAORDINARY INCOME |  |  |
| Profit from the sale of the investment securities | 4,940 | - |
| Allowance for doubtful accounts | 2,939 | 26,580 |
| Other | 2,341 | - |
| TOTAL EXTRAORDINARY INCOME | 10,221 | 26,580 |
| EXTRAORDINARY LOSSES |  |  |
| Loss on sale of fixed assets | - | 2 |
| Loss on sale and disposal of fixed assets | 4,417 | 23,258 |
| Loss on valuation of golf memberships | 400 | - |
| Losses on Dissolution of lease | - | 2,260 |
| Loss on change in pension plans | 55,926 | - |
| Other | - | 936 |
| Total extraordinary losses | 60,743 | 26,457 |
| Income before Income Taxes and Minority(loss) | 5,345,305 | $(850,521)$ |
| Income Tax | 2,280,201 | 383,511 |
| Minority interests in net income(loss) | 25,779 | $(19,203)$ |
| NET INCOME(LOSS) | 3,039,324 | $(1,214,829)$ |

## SEGMENT INFORMATION

Operating Segment Information
The companies' operating segment information at and for Second Quarter ended September 30, 2008 is as follows
(Thousands of Yen)


PROPERTY AND EQUIPMENT
The companies' operating segment information at and for Second Quarter ended September 30, 2009 is as follows

|  | Temporary Staffing Business | Engineering Solutions Business | Global Business | Career <br> Support <br> Business | Total | Adjustments and Eliminations | Consolidated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I . NET SALES <br> External customers | 24,565,160 | 1,008,184 | 279,666 | 350,439 | 26,203,450 | - | 26,203,450 |
| Inter-segment | 44,983 | 211,076 | 64,278 | 254 | 320,592 | $(320,592)$ | - |
| Total | 24,610,143 | 1,219,260 | 343,945 | 350,693 | 26,524,043 | $(320,592)$ | 26,203,450 |
| Operating income( loss: - ) | $(2,902,805)$ | 12,912 | $(382,869)$ | 15,367 | $(3,257,396)$ | 8,941 | $(3,248,454)$ |

「reference data」
(1) Consolidated Balance Sheets


## reference data

(2) Consolidated Statements of Income
(Thousands of Yen)

|  | The Second Quarter ended September 30, 2008 | The Second Quarter ended September 30, 2009 | A-B |  |
| :---: | :---: | :---: | :---: | :---: |
|  | A | B | A-B | \% |
| Net Sales | 41,396,861 | 26,203,450 | $(15,193,410)$ | (36.7) |
| Cost of Sales | 29,429,961 | 23,478,523 | $(5,951,437)$ | (20.2) |
| Gross profit | 11,966,899 | 2,724,926 | $(9,241,973)$ | (77.2) |
| Selling, General and Administrative Expense | 6,591,655 | 5,973,381 | $(618,273)$ | (9.4) |
| Operating income | 5,375,244 | $(3,248,454)$ | $(8,623,699)$ | - |
| Other Income | 42,552 | 2,456,635 | 2,414,082 | 5,673.2 |
| Other Expenses | 21,969 | 58,824 | 36,855 | 167.8 |
| Ordinary Income | 5,395,827 | $(850,644)$ | $(6,246,472)$ | - |
| Extraordinary income | 10,221 | 26,580 | 16,359 | 160.1 |
| Extraordinary losses | 60,743 | 26,457 | $(34,286)$ | (56.4) |
| Income before Income Taxes and Minority | 5,345,305 | $(850,521)$ | $(6,195,826)$ | - |
| Income Tax | 2,280,201 | 383,511 | $(1,896,689)$ | (83.2) |
| Minority interests in net income | 25,779 | $(19,203)$ | $(44,982)$ | - |
| Net Income | 3,039,324 | $(1,214,829)$ | $(4,254,154)$ | - |

## $\lceil$ reference data 」

(3) Non-consolidated Balance Sheets

|  | The Second Quarter ended September 30, 2009 | Fiscal year ended March 31, 2009 |
| :---: | :---: | :---: |
| ASSETS |  |  |
| CURRENT ASSETS |  |  |
| Cash and cash equivalents | 13,921,226 | 16,730,134 |
| Trade notes and accounts | 6,381,834 | 8,810,175 |
| Work in process | 158,104 | 19,668 |
| Others | 5,281,335 | 3,797,048 |
| Allowance for doubtful accounts | $(2,824)$ | $(2,788)$ |
| Total current assets | 25,739,676 | 29,354,239 |
| FIXED ASSETS |  |  |
| PROPERTY AND EQUIPMENT |  |  |
| Buildings and structures-net | 8,289,775 | 8,504,950 |
| Others-net | 4,010,208 | 4,080,898 |
| Total Accumulated depreciation | 12,299,984 | 12,585,849 |
| INTANGIBLE FIXED ASSETS | 2,752,849 | 3,035,192 |
| ASSETS |  |  |
| Others | 9,475,651 | 9,454,281 |
| Allowance for doubtful accounts | $(15,416)$ | $(16,897)$ |
| Total investments and other assets | 9,460,234 | 9,437,383 |
| Total fixed assets | 24,513,067 | 25,058,424 |
| TOTAL ASSETS | 50,252,744 | 54,412,663 |


|  | The Second Quarter ended September 30, 2009 | Fiscal year ended March 31, 2009 |
| :---: | :---: | :---: |
| LIABILITIES |  |  |
| CURRENT LIABILITIES |  |  |
| Other accrued expenses | 3,812,698 | 5,579,960 |
| Income taxes payable | 4,662 | 1,121,248 |
| Deposit from subsidiaries | 4,476,875 | 4,352,045 |
| Allowance for bonus payable to directors | - | 87,000 |
| Others | 682,094 | 1,508,411 |
| Total current liabilities | 8,976,331 | 12,648,666 |
| LONG-TERM LIABILITIES |  |  |
| Liability for retirement benefits | 7,340,966 | 6,947,763 |
| Others | 42,103 | 42,103 |
| Total long-term liabilities | 7,383,069 | 6,989,867 |
| TOTAL LIABILITIES | 16,359,400 | 19,638,533 |
| EQUITY |  |  |
| Stockholder's equity |  |  |
| Common stock | 16,825,881 | 16,825,881 |
| Capital surplus | 14,451,480 | 14,451,738 |
| Retained earnings | 9,360,851 | 10,257,517 |
| Treasury stock | $(5,891,174)$ | $(5,891,268)$ |
| Total Stockholder's equity | 34,747,040 | 35,643,868 |
| Valuation and translation adjustments |  |  |
| Unrealized gain on available-for-sale securities | 29,353 | 13,310 |
| Land revaluation difference | $(883,049)$ | $(883,049)$ |
| Valuation and translation adjustments Total | $(853,696)$ | $(869,738)$ |
| Total equity | 33,893,343 | 34,774,129 |
| TOTAL LIABILITIES AND EQUITY | 50,252,744 | 54,412,663 |

## $\lceil$ reference data 」

## （4）Non－consolidated Statements of Income <br> 【Second Quarter】

| （Thousands of Yen） |  |  |
| :---: | :---: | :---: |
|  | The Second Quarter ended September 30， 2008 | The Second Quarter ended September 30， 2009 |
| NET SALES | 31，163，403 | 20，097，930 |
| Cost of Sales | 22，095，503 | 18，015，676 |
| Gross profit | 9，067，900 | 2，082，254 |
| SELLING，GENERAL AND MINISTRATIVE EXPENSES | 4，082，381 | 4，013，952 |
| Operating income（loss） | 4，985，518 | $(1,931,698)$ |
| OTHER INCOME |  |  |
| Interest income | 10，976 | 7，658 |
| Dividend income | 466，216 | 301，616 |
| Lease Income | 24，673 | 16，199 |
| PROPERTY AND EQUIPMENT | － | 1，732，951 |
| Other | 8，552 | 11，795 |
| TOTAL OTHER INCOME | 510，418 | 2，070，220 |
| OTHER EXPENSES |  |  |
| Interest expense | 4，461 | 2，012 |
| Commitment fee | 10，483 | 10，450 |
| Other | 9，923 | 16，379 |
| TOTAL OTHER EXPENSES | 24，868 | 28，842 |
| ORDINARY INCOME | 5，471，068 | 109，679 |
| EXTRAORDINARY INCOME |  |  |
| Profit from the sale of the investment securities | 4，940 | － |
| Allowance for doubtful accounts | － | 1，262 |
| Other | 790 | － |
| TOTAL EXTRAORDINARY INCOME | 5，730 | 1，262 |
| EXTRAORDINARY LOSSES |  |  |
| Loss on sale and disposal of fixed assets | 477 | 12，776 |
| Losses on Dissolution of lease | － | 2，260 |
| Loss on change in pension plans | 55，926 | － |
| Total extraordinary losses | 56，403 | 15，036 |
| Income before Income Taxes and Minority | 5，420，394 | 95，905 |
| Income Tax | 2，018，174 | 64，355 |
| NET INCOME | 3，402，220 | 31，550 |

「reference data 」
(5) Key Performance Indicators

(6) Meitec Group Results For the Second Quarter ended September 30, 2009

| (millions of yen) |  | Net Sales |  | Operating Income |  | Ordinary Income |  | Net Income |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Change |  | Change |  | Change |  | Change |
|  | Meitec | 20,097 | $(11,065)$ | $(1,931)$ | $(6,917)$ | 109 | $(5,361)$ | 31 | $(3,370)$ |
|  | Meitec Fielders | 3,402 | $(2,128)$ | (960) | $(1,429)$ | (506) | (980) | (785) | $(1,061)$ |
|  | Meitec Cast | 1,170 | (666) | (13) | (71) | (11) | (70) | (7) | (39) |
|  | Meitec Experts | 107 | (53) | (0) | +3 | (0) | +4 | (0) | +4 |
|  | Meitec CAE ※1 | 543 | (166) | 85 | +35 | 93 | +43 | 43 | +15 |
|  | Apollo Giken | 679 | (350) | (73) | (108) | (30) | (71) | (12) | (51) |
| $\begin{array}{ll} \text { B } \\ \text { u } & \text { a } \\ \text { s } & \text { I } \\ i & o \\ \text { n } & \text { b } \\ \text { e a } \\ \text { s } & \text { I } \\ \text { s } & \end{array}$ | Meitec Global Solutions | 304 | (270) | (287) | (155) | (106) | +26 | (107) | +25 |
|  | Meitec Shanghai | 18 | +5 | (3) | +6 | (2) | +6 | (2) | +6 |
|  | Meitec Dalian | 6 | (16) | (21) | (16) | (23) | (17) | (23) | (17) |
|  | Meitec Guangzhou ※2 | 1 | (5) | (12) | +3 | (12) | +4 | (12) | +4 |
|  | Meitec Hangzhou ※2 | - | (7) | (15) | (5) | (17) | (7) | (18) | (8) |
|  | Meitec Xian | 2 | (4) | (14) | (0) | (13) | +2 | (13) | +2 |
|  | Meitec Chengdu | 2 | +2 | (19) | +4 | (19) | +9 | (19) | +9 |
|  | Meitec Shanghai Human Resources | 7 | - | (9) | - | (9) | - | (9) | - |
|  | Meitec Next | 173 | (101) | (6) | +7 | (6) | +7 | (7) | +7 |
|  | all engineer. Jp | 6 | (1) | (2) | +10 | (2) | +10 | (2) | +10 |
|  | BMOA ※3 | 173 | (579) | 17 | +11 | (0) | (24) | 215 | $+205$ |

※1; 3D Tech business has been transferred to Meitec CAE. Figure include the result of 3D Tech
※2 : Company has suspended the vocational training business at MEITEC Guangzhou TechnoCenter Co., Ltd. and at MEITEC Hangzhou TechnoCenter Co., Ltd
$※ 3$ : Figure include the result of DBM-J (the business has been transferred to Tempstaff Corporation, Ltd. as of May 1, 2009) for the month of April 2009
(7) Trial figure from the consolidated financial statement which to be a basis for the dividend calculation (over the conslidated cummulative period to the 2 nd quarter of the fiscal year ending March 31, 2010)

| (millions of Yen) | Actual | Trial figure\% |  | (millions of Yen) | Actual | Trial figure\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Difference |  |  |  | Difference |
| Revenue | 26,203 | 26,203 | - | Total Equity | 34,028 | 31,621 | $(2,407)$ |
| Operating Profit | $(3,248)$ | $(3,248)$ | - | Stockholder's equity | 34,604 | 32,196 | $(2,407)$ |
| Ordinaly Income | (850) | $(3,258)$ | $(2,407)$ | Valuation and translation adjustments | (849) | (849) | - |
| Net Profit for the Quarter | $(1,214)$ | $(3,622)$ | $(2,407)$ | Minority interests | 274 | 274 | - |

※Trial figure does not account the effect from the government subsidies for employment adjustment

