

<Q&A for Financial Results for the First Quarter Ended June 30, 2008>

[About Cost for the Strategic Investment]

Q1 How is the status on the spending regarding the strategic investment as of the first quarter?

A1 It is on scheduled.

[About Recruiting]

Q2 What is the reason for the slow down of the mid-carrier hiring compared to that of same time last year for the Meitec and Meitec Filders?

A2 It is because that we have concentrated our recruiting activities mainly on newly graduate during the first quarter. But now we are to actively conducting the mid carrier hiring since July.