(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

July 30, 2026

Consolidated Financial Report
For the Three Months Ended June 30, 2026
(Under Japanese GAAP)

Company Name: Meitec Group Holdings Inc.
Listing Tokyo Stock Exchange
Securities code.: 9744
URL: https://www.meitecgroup-holdings.com/en/index.html
Representative: Masato UEMURA, CEO, Representative Director and President
Inquiries: Toru YAMASHITA, Executive officer Group Accounting and Finance
Scheduled date to commence dividend payments: —
Preparation of supplementary material on financial results: Yes
Holding of financial results briefing: No

[Fractions of one million yen are rounded down]

1. Consolidated Results for the 1st Quarter (April 1, 2026 to June 30, 2026)

(1) Consolidated operating results

(% is comparison to the previous fiscal year)

	Net Sales		Operating Profit		Ordinary Profit		Profit Attributable to Owners of Parent	
	Millions of Yen	%	Millions of Yen	%	Millions of Yen	%	Millions of Yen	%
Three months ended June 30, 2026	34,600	1.5	5,322	9.1	5,340	8.7	3,574	7.3
Three months ended June 30, 2025	34,084	3.6	4,879	2.3	4,911	2.7	3,332	3.4

(Note) Comprehensive Income; Three months ended June 30, 2026: 3,540 million yen [7.0%]
Three months ended June 30, 2025: 3,309 million yen [2.6%]

	Earnings per Share	Diluted Net Income per Share
	Yen	Yen
Three months ended June 30, 2026	46.30	—
Three months ended June 30, 2025	43.16	—

(2) Consolidated financial position

	Total Assets	Net Assets	Equity Ratio
	Millions of Yen	Millions of Yen	%
As of June 30, 2026	81,292	44,121	54.3
As of March 31, 2026	89,814	48,764	54.3

Reference: Shareholders' Equity; as of June 30, 2026: 44,121 million yen
as of March 31, 2026: 48,764 million yen

2. Dividends

	Annual Dividends per Share				
	1st Quarter	2nd Quarter	3rd Quarter	Year-end	Total
	Yen	Yen	Yen	Yen	Yen
FY ended March 31, 2026	—	90.00	—	106.00	196.00
FY ending March 31, 2027	—				
FY ending March 31, 2026 (Forecast)		85.00	—	96.00	181.00

(Note) Revision of dividends forecast from recent forecast: None

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

3. Consolidated Forecasts for Fiscal Year ending March 31, 2027 (April 1, 2026 to March 31, 2027)

(% is comparison to the same period of previous fiscal year)

	Net Sales		Operating Profit		Ordinary Profit		Profit Attributable to Owners of Parent		Earnings per Share
	Millions of Yen	%	Millions of Yen	%	Millions of Yen	%	Millions of Yen	%	Yen
Six months ending September 30, 2026	69,500	1.7	9,500	(5.6)	9,600	(5.6)	6,500	(6.3)	84.19
FY ending March 31, 2027	140,800	2.3	20,500	3.0	20,700	3.0	13,900	(7.7)	180.04

(Note) Revision of performance forecast from recent forecast: None

Notes to Financial Statements

(1) Significant changes in the scope of consolidation during the period: None
Newly consolidated: ―
Excluded: ―

(2) Adoption of special accounting treatment for preparing quarterly consolidated financial statements: Yes

(3) Changes in accounting policies, changes in accounting estimates, and restatements
i. Change in accounting policies : None
ii. Changes not relating to i. : None
iii. Changes in accounting estimates : None
iv. Restatements : None

(4) Number of shares issued (common stock)
i. Number of shares issued at the fiscal year end (including treasury shares)
1st quarter ended June 30, 2026: 78,000,000
FY ended March 31, 2026: 78,000,000
ii. Number of treasury shares at the fiscal year end
1st quarter ended June 30, 2026: 793,291
FY ended March 31, 2026: 793,291
iii. Average number of shares outstanding during the period (first quarter cumulative)
1st quarter ended June 30, 2026: 77,206,709
1st quarter ended June 30, 2025: 77,207,002

*** Review of the Japanese-language originals of the attached consolidated quarterly financial statements by certified public accountants or an audit firm : None**

*** Advice relating to appropriate use of financial forecasts and other relevant information**

The current economic outlook is extremely uncertain, making it difficult to formulate highly accurate forecasts. Earnings forecasts and other forward-looking statements in this release are based on data currently available to management and certain assumptions that management believes are reasonable, and it is not intended to promise its achievement. Actual results may therefore differ materially from these statements for various reasons. Some important factors that might have an effect on business performance pertain to Business Risks stated in the Company’s annual securities report and other information already released, but factors influencing business performance are not limited to those released.

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

1. Overview of Operating Results

(1) Overview of Operating Results

During the first quarter of the current fiscal year (the three months from April 1, 2026 to June 30, 2026), although a gradual economic recovery was observed, the economic outlook remained uncertain due to ongoing instability in the international situation.

MEITEC (MT) and MEITEC Fielders (MF), which are responsible for the Engineering Solutions Business that accounts for more than 90% of the Group's consolidated net sales, saw orders remain strong as leading manufacturers that constitute the Group's major clients invested in technological development focused on the next generation of products.

Furthermore, the Company continued proactive recruitment that adheres to high standards even in a challenging hiring situation, with an eye on medium- and long-term growth. As a result, 502 (MT: 225, MF: 277) new employees joined the Group in April 2026. The number of engineers (total for MT and MF) as of June 30, 2026 decreased slightly year on year to 12,399 (down 189, or -1.5% compared to June 30, 2025). The utilization ratio remained at the same level year on year due to factors such as promoting early assignments of new employees and assignments of existing employees in response to orders. Furthermore, working hours decreased slightly year on year, mainly due to a decrease in overtime work.

As a result, consolidated net sales for the period under review increased ¥516 million, or 1.5%, from a year earlier to ¥34,600 million. Consolidated cost of sales decreased ¥44 million, or 0.2%, from a year earlier to ¥24,886 million, due mainly to an increase in labor expenses, and consolidated selling, general and administrative expenses increased ¥117 million, or 2.7%, from a year earlier to ¥4,390 million. As a result, consolidated operating profit increased ¥443 million, or 9.1%, from a year earlier to ¥5,322 million. Consolidated ordinary profit increased ¥428 million, or 8.7%, from a year earlier to ¥5,340 million, while profit attributable to owners of parent increased ¥241 million, or 7.3%, from a year earlier to ¥3,574 million.

For details, please refer to the "Results for the 1st Quarter of the Fiscal Year Ending March 31, 2027" released today on the Tokyo Stock Exchange's Timely Disclosure network (TDnet Company Announcements Service) and the Company's website.

The following information highlights performance by segment:

(1)-1. Engineering Solutions Business

Net sales in the Engineering Solutions Business segment, especially in the temporary engineer staffing business, our core business, increased ¥630 million, or 1.9%, from a year earlier to ¥34,359 million on the back of the steady performance of the utilization ratio and other factors. Operating profit increased ¥530 million, or 10.9%, from a year earlier to ¥5,394 million.

The overall utilization ratio remained at the same level year on year with 96.3% at MT (96.4% in the previous fiscal year) and 94.1% at MF (93.3% in the previous fiscal year). Working hours decreased slightly year on year to 8.22 hours/day at MT (8.26 hours/day in the previous fiscal year) and to 8.08 hours/day at MF (8.13 hours/day in the previous fiscal year).

(1)-2. Recruiting & Placement Business for Engineers

MEITEC NEXT operates a job placement business for engineers. Net sales decreased ¥113 million, or 32.1%, from a year earlier to ¥240 million, and operating profit decreased ¥78 million, or 59.7%, from a year earlier to ¥53 million, due to factors including a decrease in the number of job placements.

(1)-3. Other

In businesses related to the group operations of Meitec Group Holdings Inc., operating revenue increased ¥1,168 million, or 8.7%, from a year earlier to ¥14,555 million, and operating profit increased ¥1,160 million, or 8.8%, from a year earlier to ¥14,324 million due to an increase in dividend income from subsidiaries.

(2) Overview of Financial Position

Total consolidated assets at the end of the 1st quarter (June 30, 2026) decreased ¥8,522 million from March 31, 2026 to ¥81,292 million. This reflected a decrease of ¥8,432 million in current assets from the previous fiscal year-end as a result of a decrease in cash and deposits. Furthermore, the main factors for the decrease in cash and deposits were payment of bonuses, income taxes payable and year-end dividends of the previous fiscal year.

Total consolidated liabilities as of June 30, 2026 decreased ¥3,878 million from March 31, 2026 to ¥37,170 million. This reflected a decrease of ¥3,872 million in current liabilities from the previous fiscal year-end. The decrease in current liabilities was primarily due to a decrease in provision for bonuses associated with the payment of bonuses.

Total consolidated net assets as of June 30, 2026 decreased ¥4,643 million from March 31, 2026 to ¥44,121 million. This was mainly due to the payment of dividends.

2. Quarterly consolidated financial statements and principal notes

(1) Quarterly Consolidated Balance Sheets

(Millions of yen)

	Fiscal year ended Mar. 31, 2026	The 1st Quarter ended Jun. 30, 2026
Assets		
Current assets		
Cash and deposits	52,839	43,753
Notes and accounts receivable - trade	18,501	19,168
Work in process	62	131
Other	1,445	1,361
Allowance for doubtful accounts	(7)	(7)
Total current assets	72,840	64,408
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	2,610	2,579
Other, net	1,085	1,083
Total property, plant and equipment	3,695	3,662
Intangible assets		
Other	145	134
Total intangible assets	145	134
Investments and other assets		
Deferred tax assets	10,151	10,167
Other	2,996	2,930
Allowance for doubtful accounts	(15)	(10)
Total investments and other assets	13,132	13,086
Total non-current assets	16,973	16,884
Total assets	89,814	81,292
Liabilities		
Current liabilities		
Income taxes payable	3,448	1,901
Provision for bonuses for directors (and other officers)	70	70
Provision for bonuses	12,752	5,658
Other	8,273	13,043
Total current liabilities	24,544	20,672
Non-current liabilities		
Retirement benefit liability	16,504	16,498
Total non-current liabilities	16,504	16,498
Total liabilities	41,049	37,170
Net assets		
Shareholders' equity		
Share capital	5,000	5,000
Capital surplus	1,259	1,259
Retained earnings	43,552	38,943
Treasury shares	(1,694)	(1,694)
Total shareholders' equity	48,118	43,508
Accumulated other comprehensive income		
Revaluation reserve for land	(508)	(508)
Remeasurements of defined benefit plans	1,155	1,121
Total accumulated other comprehensive income	646	612
Total net assets	48,764	44,121
Total liabilities and net assets	89,814	81,292

(2) Quarterly Consolidated Statements of Income and Comprehensive Income

(Quarterly Consolidated Statements of Income)

(Millions of yen)

	The 1st Quarter ended Jun. 30, 2025	The 1st Quarter ended Jun. 30, 2026
Net sales	34,084	34,600
Cost of sales	24,931	24,886
Gross profit	9,152	9,713
Selling, general and administrative expenses	4,273	4,390
Operating profit	4,879	5,322
Non-operating income		
Interest income	5	9
Subsidy income	9	6
Interest on tax refund	16	―
Other	1	2
Total non-operating income	34	18
Non-operating expenses		
Loss on cancellation of rental contracts	1	－
Provision of allowance for doubtful accounts	0	0
Other	0	0
Total non-operating expenses	2	0
Ordinary profit	4,911	5,340
Extraordinary losses		
Loss on retirement of non-current assets	0	0
Impairment losses	10	1
Total extraordinary losses	11	1
Profit before income taxes	4,900	5,338
Income taxes	1,567	1,764
Profit	3,332	3,574
Profit attributable to owners of parent	3,332	3,574

(Quarterly Consolidated Statements of Comprehensive Income)

(Millions of yen)

	The 1st Quarter ended Jun. 30, 2025	The 1st Quarter ended Jun. 30, 2026
Profit	3,332	3,574
Other comprehensive income		
Remeasurements of defined benefit plans, net of tax	(23)	(34)
Total other comprehensive income	(23)	(34)
Comprehensive income	3,309	3,540
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	3,309	3,540

(3) Notes to Quarterly Consolidated Financial Statements

(Notes to Financial Statements Regarding Going Concern)

None

(Significant Changes in Shareholders' Equity)

None

(Notes to Quarterly Consolidated Statements of Cash Flows)

Quarterly consolidated statements of cash flows are not prepared for the three months ended June 30, 2026.

Depreciation (including amortization of intangible assets) for the three-month period under review is as follows:

(Millions of Yen)

	Three months ended June 30, 2025 (from April 1, 2025 to June 30, 2025)	Three months ended June 30, 2026 (from April 1, 2026 to June 30, 2026)
Depreciation	72	161

(Notes to Segment Information, etc.)

[Segment Information]

I Three months ended June 30, 2025 (from April 1, 2025 to June 30, 2025)

1. Disclosure of Sales and Profit (Loss) for Each Reportable Segment・Matters regarding changes to reporting segments, etc.

(Millions of Yen)

	Reportable segments			Total
	Engineering Solutions Business	Recruiting & Placement Business for Engineers	Other	
Net sales				
Revenues from external customers	33,729	354	—	34,084
Intersegment sales and transfers	0	—	13,386	13,387
Total	33,729	354	13,386	47,471
Segment profit	4,863	131	13,163	18,159

Note: The "Other" segment represents the Company's business as a holding company, mainly engaged in the management of Group companies and real estate.

2. Difference between the Total Amount of Profit (Loss) for Reportable Segments and the Amount Recorded in the Quarterly Consolidated Financial Statements and the Main Details of Such Difference (Matters Concerning Reconciliation)

(Millions of Yen)

Profit	Amount
Reportable segment total	18,159
Intersegment eliminations	(13,280)
Operating profit in quarterly consolidated financial statements	4,879

II Three months ended June 30, 2026 (from April 1, 2026 to June 30, 2026)

1. Disclosure of Sales and Profit (Loss) for Each Reportable Segment

(Millions of Yen)

	Reportable segments			Total
	Engineering Solutions Business	Recruiting & Placement Business for Engineers	Other	
Net sales				
Revenues from external customers	34,359	240	—	34,600
Intersegment sales and transfers	0	—	14,555	14,555
Total	34,359	240	14,555	49,156
Segment profit	5,394	53	14,324	19,772

Note: The “Other” segment represents the Company’s business as a holding company, mainly engaged in the management of Group companies and real estate.

2. Difference between the Total Amount of Profit (Loss) for Reportable Segments and the Amount Recorded in the Quarterly Consolidated Financial Statements and the Main Details of Such Difference (Matters Concerning Reconciliation)

(Millions of Yen)

Profit	Amount
Reportable segment total	19,772
Intersegment eliminations	(14,449)
Operating profit in quarterly consolidated financial statements	5,322

(Application of special accounting for preparing quarterly consolidated financial statements)

Tax expenses

Tax expenses are calculated by multiplying the profit before income taxes by the reasonably estimated effective tax rates after the application of tax effect accounting to the profit before income taxes for the fiscal year including the first quarter ended June 30, 2026.