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May 12, 2026

## Consolidated Financial Report For the Fiscal Year Ended March 31, 2026 (Under Japanese GAAP)

Company Name: Meitec Group Holdings Inc.  
 Listing: Tokyo Stock Exchange  
 Securities code.: 9744  
 URL: <https://www.meitecgroup-holdings.com/en/index.html>  
 Representative: Masato UEMURA, CEO, Representative Director and President  
 Inquiries: Toru YAMASHITA, Executive officer Group Accounting and Finance  
 Scheduled date of annual general meeting of shareholders: June 23, 2026  
 Scheduled date to file annual securities report: June 22, 2026  
 Scheduled date to commence dividend payments: June 24, 2026  
 Preparation of supplementary material on financial results: Yes  
 Holding of financial results briefing: Yes

[Fractions of one million yen are rounded down]

### 1. Consolidated Results for the Fiscal Year Ended March 31, 2026(April 1, 2025 to March 31, 2026)

#### (1) Consolidated operating results

(% is comparison to the previous fiscal year)

	Net Sales		Operating Profit		Ordinary Profit		Profit Attributable to Owners of Parent	
	Millions of Yen	%	Millions of Yen	%	Millions of Yen	%	Millions of Yen	%
FY ended March 31, 2026	137,686	3.5	19,903	5.7	20,101	6.3	15,051	18.1
FY ended March 31, 2025	133,068	4.8	18,830	6.6	18,911	7.0	12,740	3.2

(Note)Comprehensive Income; FY ended March 31, 2026: 15,430 million yen [16.2 %]  
 FY ended March 31, 2025: 13,279 million yen [3.2 %]

	Earnings per Share	Diluted Net Income per Share	Return on Equity	Ordinary Profit to Total Assets ratio	Operating Profit per Net Sales
	Yen	Yen	%	%	%
FY ended March 31, 2026	194.96	—	30.9	21.9	14.5
FY ended March 31, 2025	165.01	—	26.4	20.5	14.2

Reference: Share of profit (loss) of entities accounted for using equity method; as of March 31, 2026: — million yen  
 as of March 31, 2025: — million yen

#### (2) Consolidated financial position

	Total Assets	Net Assets	Equity Ratio	Net Assets per Share
	Millions of Yen	Millions of Yen	%	Yen
As of March 31, 2026	89,814	48,764	54.3	631.62
As of March 31, 2025	93,605	48,776	52.1	631.76

Reference: Shareholders' Equity; as of March 31, 2026: 48,764 million yen  
 as of March 31, 2025: 48,776 million yen

#### (3) Consolidated cash flows

	Cash flows from Operating activities	Cash flows from Investing activities	Cash flows from Financing activities	Cash and Cash Equivalents end of period
	Millions of Yen	Millions of Yen	Millions of Yen	Millions of Yen
FY ended March 31, 2026	15,253	13	(15,433)	52,839
FY ended March 31, 2025	13,448	(998)	(12,189)	53,005

### 2. Dividends

	Annual Dividends per Share					Total Amount (Annual)	Dividend Payout ratio (Consolidated)	Dividend on Equity (Consolidated)
	1st Quarter	2nd Quarter	3rd Quarter	Year-end	Total			
	Yen	Yen	Yen	Yen	Yen	Millions of Yen	%	%
FY ended March 31, 2025	—	88.00	—	110.00	198.00	15,287	120.0	31.7
FY ended March 31, 2026	—	90.00	—	106.00	196.00	15,132	100.5	31.0
FY ending March 31, 2027(Forecast)	—	85.00	—	96.00	181.00		100.5	

(Note) Breakdown of dividends for FY ending March 31, 2025: ordinary dividend of ¥168.00 and commemorative dividend of ¥30.00 (the 50th anniversary commemorative dividend)

### 3. Consolidated Forecasts for the Fiscal Year Ending March 31, 2027(April 1, 2026 to March 31, 2027)

(% is comparison to the same period of previous fiscal year)

	Net Sales		Operating Profit		Ordinary Profit		Profit Attributable to Owners of Parent		Earnings per Share
	Millions of Yen	%	Millions of Yen	%	Millions of Yen	%	Millions of Yen	%	Yen
Six months ending September 30, 2026	69,500	1.7	9,500	(5.6)	9,600	(5.6)	6,500	(6.3)	84.19
FY ending March 31,2027	140,800	2.3	20,500	3.0	20,700	3.0	13,900	(7.7)	180.04

#### **Notes to Financial Statements**

- (1) Significant changes involving subsidiaries during the term: None
- (2) Changes in accounting policies, changes in accounting estimates, and restatements
- Change in accounting policies : None
  - Changes not relating to i. : None
  - Changes in accounting estimates : None
  - Restatements : None
- (3) Number of shares issued (common stock)
- Number of shares issued at the fiscal year end (including treasury shares)
 

FY ended March 31, 2026:	78,000,000
FY ended March 31, 2025:	78,000,000
  - Number of treasury shares at the fiscal year end
 

FY ended March 31, 2026:	793,291
FY ended March 31, 2025:	792,998
  - Average number of shares outstanding during the period
 

FY ended March 31, 2026:	77,206,840
FY ended March 31, 2025:	77,207,269

**\* Annual financial results reports is not included in the scope of the audit or the certified public accountant.**

**\* Proper use of earnings forecasts, and other special matters**

#### **Fiscal Year Ending March 2027, special matters regarding the proper use of earnings forecasts**

- The earnings forecast is based on the "Currently Available Information and Assumptions" described in (Disclaimer regarding forward-looking statements) and in particular on the earnings for the fiscal year ended March 2026 as of the announcement on May 12, 2026.
- The following are Cautionary notes regarding the financial Results for the fiscal year ended March 31, 2026

#### **Cautionary notes regarding Financial Results for the Fiscal Year Ended March 31,2026**

- As disclosed on May 11, 2026 (Monday) in "Notice Concerning Interim Dividend Paid in Excess of Distributable Amount," audit procedures are still ongoing as of the announcement on May 12, 2026 (Tuesday).
- Please note that the information presented below is current as of the announcement on May 12, 2026 (Tuesday) and may differ materially from the latest information.

#### **(Disclaimer regarding forward-looking statements)**

Earnings forecasts and other forward-looking statements in this release are based on data currently available to management and certain assumptions that management believes are reasonable, and it is not intended to promise its achievement. Actual results may therefore differ materially from these statements for various reasons. Some important factors that might have an effect on business performance pertain to Business Risks stated in the Company's annual securities report and other information already released, but factors influencing business performance are not limited to those released.

## 1. Overview of Operating Results and Others

### (1) Overview of Operating Results for the Fiscal Year

Cautionary notes regarding Financial Results for the Fiscal Year Ended March 31, 2026

As disclosed on May 11, 2026 (Monday) in "Notice Concerning Interim Dividend Paid in Excess of Distributable Amount," audit procedures are still ongoing as of the announcement on May 12, 2026 (Tuesday). Please note that the information presented below is current as of the announcement on May 12, 2026 (Tuesday) and may differ materially from the latest information.

During the fiscal year under review (from April 1, 2025 to March 31, 2026), the economic outlook remained uncertain due to ongoing instability in the international situation.

MEITEC (MT) and MEITEC Fielders (MF), which are responsible for the Engineering Solutions Business that accounts for more than 90% of the Group's consolidated net sales, saw orders and utilization ratios remain strong as leading manufacturers that constitute the Group's major clients invested in technological development focused on the next generation of products. Due to challenges in recruitment, the number of engineers (total for MT and MF) as of March 31, 2026 decreased slightly year on year to 12,103 (down 44, or -0.4% compared to March 31, 2025). The utilization ratio remained at the same level year on year as a result of assignments of new employees and existing employees in response to orders. Furthermore, working hours decreased slightly year on year, mainly due to a decrease in overtime work.

As a result, consolidated net sales for the period under review increased ¥4,617 million, or 3.5%, from a year earlier to ¥137,686 million. Consolidated cost of sales increased ¥4,258 million, or 4.4%, from a year earlier to ¥101,394 million, due mainly to an increase in labor expenses, and consolidated selling, general and administrative expenses decreased ¥714 million, or 4.2%, from a year earlier to ¥16,388 million. As a result, consolidated operating profit increased ¥1,072 million, or 5.7%, from a year earlier to ¥19,903 million, and consolidated ordinary profit increased ¥1,189 million, or 6.3%, from a year earlier to ¥20,101 million.

Impairment losses of ¥620 million was recorded in the previous fiscal year associated with the suspension of use of training facilities and other facility owned by the Company; however, extraordinary income of ¥637 million was recognized in the fourth quarter of the fiscal year under review upon completion of the sale of the facility and other assets. As a result of the foregoing and other factors, profit attributable to owners of parent increased ¥2,311 million, or 18.1%, from a year earlier to ¥15,051 million.

For details, please refer to the "Results for the Fiscal Year Ended March 31, 2026" released today on the Tokyo Stock Exchange's Timely Disclosure network (TDnet Company Announcements Service) and the Company's website.

The following information highlights performance by segment:

#### (1)-1. Engineering Solutions Business

Net sales in the Engineering Solutions Business segment, especially in the temporary engineer staffing business, our core business, increased ¥4,758 million, or 3.6%, from a year earlier to ¥136,370 million on the back of the steady performance of the utilization ratio and other factors. Operating profit increased ¥1,377 million, or 7.5%, from a year earlier to ¥19,693 million. The overall utilization ratio remained at the same level year on year with 98.5% at MT (98.3% in the previous fiscal year) and 97.2% at MF (97.1% in the previous fiscal year). Working hours decreased slightly year on year to 8.36 hours/day at MT (8.38 hours/day in the previous fiscal year) and to 8.22 hours/day at MF (8.24 hours/day in the previous fiscal year).

#### (1)-2. Recruiting & Placement Business for Engineers

MEITEC NEXT operates a job placement business for engineers. Net sales decreased ¥145 million, or 9.9%, from a year earlier to ¥1,320 million, and operating profit decreased ¥99 million, or 17.5%, from a year earlier to ¥468 million, due to factors including a decrease in the number of job placements.

#### (1)-3. Other

In businesses related to the group operations of Meitec Group Holdings Inc., operating revenue increased ¥5,707 million, or 74.3%, from a year earlier to ¥13,386 million, and operating profit increased ¥5,725 million, or 82.1%, from a year earlier to ¥12,701 million.

## (2) Overview of Financial Position for the Fiscal Year

### (2)-1. Assets

Total consolidated assets at the end of the fiscal year (March 31, 2026) decreased ¥3,790 million from March 31, 2025 to ¥89,814 million. This reflected a decrease of ¥4,209 million in current assets from the previous fiscal year-end.

The decrease in current assets was mainly due to a decrease in consumption taxes refund receivable.

### (2)-2. Liabilities

Total consolidated liabilities as of March 31, 2026 decreased ¥3,779 million from March 31, 2025 to ¥41,049 million. This reflected a decrease of ¥3,460 million in current liabilities from the previous fiscal year-end.

The decrease in current liabilities was primarily due to decreases in income taxes payable and accrued consumption taxes along with other factors.

### (2)-3. Net Assets

Total consolidated net assets as of March 31, 2026 decreased ¥11 million from March 31, 2025 to ¥48,764 million. This mainly reflected profit attributable to owners of parent offset by the payment of dividends, as well as an increase in remeasurements of defined benefit plans.

## (3) Overview of Cash Flows for the Fiscal Year

Consolidated cash and cash equivalents (hereinafter, "cash") as of March 31, 2026 decreased by ¥166 million compared to the previous fiscal year-end to ¥52,839 million.

The situation and factors related to cash flows for the fiscal year under review are as follows:

### (3)-1. Cash Flows from Operating Activities

Cash gained from operating activities increased by ¥1,804 million compared to the previous fiscal year to ¥15,253 million.

The cash gained was primarily due to profit before income taxes.

### (3)-2. Cash Flows from Investing Activities

Cash used in investing activities increased by ¥1,012 million compared to the previous fiscal year to ¥13 million.

Major uses of cash were due to proceeds from the sale of property, plant, and equipment, for purchase of long-term prepaid expenses.

### (3)-3. Cash Flows from Financing Activities

Cash used in financing activities increased by ¥3,243 million compared to the previous fiscal year to ¥15,433 million.

Major uses of cash included ¥ 15,432 million in cash dividends paid.

## (4) Future Outlook

Fiscal Year Ending March 2027, special matters regarding the proper use of earnings forecasts

1. The earnings forecast is based on the "Currently Available Information and Assumptions" described in "Proper use of earnings forecasts, and other special matters (Disclaimer regarding forward-looking statements)" and in particular on the earnings for the fiscal year ended March 2026 as of the announcement on May 12, 2026.

2. The following are Cautionary notes regarding the financial Results for the fiscal year ended March 31, 2026.

Cautionary notes regarding Financial Results for the Fiscal Year Ended March 31, 2026, please refer to 1. Overview of Operating Results and Others (1) Overview of Operating Results for the Fiscal Year.

Assuming that the order environment thus far will continue to a certain extent, we are releasing the consolidated forecasts for the fiscal year ending March 31, 2027. However, as the current economic outlook is extremely uncertain, please note that the accuracy of the forecasts is lower than for previous fiscal years.

For details of the forecasts, please refer to the "Results for the Fiscal Year Ended March 31, 2026" released today on the Tokyo Stock Exchange's Timely Disclosure network (TDnet Company Announcements Service) and the Company's website.

Although it is difficult to predict the impact in a precise manner, the impact will be reflected in the monthly utilization ratio that the Company will continue to disclose. Therefore, the Company will revise the announced forecast as necessary at the appropriate time based on the actual utilization ratio.

Note: Earnings forecasts and other forward-looking statements in this release are based on data currently available to management and certain assumptions that management believes are reasonable, and it is not intended to promise its achievement. Actual results may therefore differ materially from these statements for various reasons. Some important factors that might have an effect on business performance pertain to Business Risks stated in the Company's annual securities report and other information already released, but factors influencing business performance are not limited to those released.

## 2. Basic Concept Regarding the Selection of Accounting Standards

The Company will continue to adopt the Japanese generally accepted accounting standards in the near term, as Meitec Group's operations are centered on the domestic market. However, going forward, the Company will continue to study the selection of accounting standards, basing its considerations on factors such as investors' demands as well as trends regarding the adoption of IFRS (International Financial Reporting Standards) by other Japanese companies.

### 3. Consolidated Financial Statements

#### (1) Consolidated Balance Sheets

(Millions of yen)

	As of March 31, 2025	As of March 31, 2026
<b>Assets</b>		
Current assets		
Cash and deposits	53,005	52,839
Notes and accounts receivable - trade	18,106	18,501
Work in process	196	62
Consumption taxes refund receivable	3,659	11
Income taxes refund receivable	778	7
Other	1,309	1,426
Allowance for doubtful accounts	(5)	(7)
Total current assets	77,050	72,840
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	2,724	2,610
Tools, furniture and fixtures, net	152	92
Land	1,373	992
Total property, plant and equipment	4,250	3,695
Intangible assets		
Software	186	26
Other	125	118
Total intangible assets	312	145
Investments and other assets		
Investment securities	27	27
Deferred tax assets	9,686	10,151
Other	2,294	2,968
Allowance for doubtful accounts	(16)	(15)
Total investments and other assets	11,991	13,132
Total non-current assets	16,554	16,973
Total assets	93,605	89,814

(Millions of yen)

As of March 31, 2025

As of March 31, 2026

	As of March 31, 2025	As of March 31, 2026
<b>Liabilities</b>		
Current liabilities		
Accrued expenses	4,344	4,264
Income taxes payable	4,539	3,448
Accrued consumption taxes	6,100	2,524
Provision for bonuses for directors (and other officers)	70	70
Provision for bonuses	11,384	12,752
Other	1,566	1,485
Total current liabilities	28,005	24,544
Non-current liabilities		
Retirement benefit liability	16,823	16,504
Total non-current liabilities	16,823	16,504
<b>Total liabilities</b>	<b>44,828</b>	<b>41,049</b>
<b>Net assets</b>		
Shareholders' equity		
Share capital	5,000	5,000
Capital surplus	1,259	1,259
Retained earnings	43,942	43,552
Treasury shares	(1,693)	(1,694)
Total shareholders' equity	48,508	48,118
Accumulated other comprehensive income		
Revaluation reserve for land	(508)	(508)
Remeasurements of defined benefit plans	776	1,155
Total accumulated other comprehensive income	267	646
<b>Total net assets</b>	<b>48,776</b>	<b>48,764</b>
<b>Total liabilities and net assets</b>	<b>93,605</b>	<b>89,814</b>

(2) Consolidated Statements of Income and Comprehensive Income  
(Consolidated Statements of Income)

(Millions of yen)

	Fiscal year ended March 31,2025	Fiscal year ended March 31,2026
Net sales	133,068	137,686
Cost of sales	97,135	101,394
Gross profit	35,933	36,291
Selling, general and administrative expenses	17,102	16,388
Operating profit	18,830	19,903
Non-operating income		
Interest income	29	111
Subsidy income	47	64
Interest on tax refund	7	20
Other	9	12
Total non-operating income	94	208
Non-operating expenses		
Provision of allowance for doubtful accounts	2	7
Commitment fees	1	—
Bad debt expenses	5	0
Loss on cancellation of rental contracts	—	1
Other	2	1
Total non-operating expenses	12	10
Ordinary profit	18,911	20,101
Extraordinary income		
Gain on sale of non-current assets	—	637
Total extraordinary income	—	637
Extraordinary losses		
Impairment losses	620	75
Loss on sale of non-current assets	—	0
Loss on retirement of non-current assets	0	26
Total extraordinary losses	621	102
Profit before income taxes	18,290	20,636
Income taxes - current	6,120	6,237
Income taxes - deferred	(570)	(652)
Total income taxes	5,550	5,584
Profit	12,740	15,051
Profit attributable to owners of parent	12,740	15,051

(Consolidated Statements of Comprehensive Income)

(Millions of yen)

	Fiscal year ended March 31,2025	Fiscal year ended March 31,2026
Profit	12,740	15,051
Other comprehensive income		
Remeasurements of defined benefit plans, net of tax	539	378
Total other comprehensive income	539	378
Comprehensive income	13,279	15,430
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	13,279	15,430

## (3) Consolidated Statements of Changes in Equity

Fiscal year ended March 31, 2025

(Millions of yen)

	Shareholders' equity				Total shareholders' equity
	Share capital	Capital surplus	Retained earnings	Treasury shares	
Balance at beginning of period	5,000	1,259	43,554	(1,691)	48,122
Changes during period					
Dividends of surplus			(12,198)		(12,198)
Profit attributable to owners of parent			12,740		12,740
Reversal of revaluation reserve for land			(153)		(153)
Purchase of treasury shares				(1)	(1)
Net changes in items other than shareholders' equity					
Total changes during period	—	—	387	(1)	386
Balance at end of period	5,000	1,259	43,942	(1,693)	48,508

	Accumulated other comprehensive income			Total net assets
	Revaluation reserve for land	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	
Balance at beginning of period	(662)	236	(425)	47,696
Changes during period				
Dividends of surplus				(12,198)
Profit attributable to owners of parent				12,740
Reversal of revaluation reserve for land				(153)
Purchase of treasury shares				(1)
Net changes in items other than shareholders' equity	153	539	693	693
Total changes during period	153	539	693	1,079
Balance at end of period	(508)	776	267	48,776

Fiscal year ended March 31, 2026

(Millions of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	5,000	1,259	43,942	(1,693)	48,508
Changes during period					
Dividends of surplus			(15,441)		(15,441)
Profit attributable to owners of parent			15,051		15,051
Reversal of revaluation reserve for land			—		—
Purchase of treasury shares				(0)	(0)
Net changes in items other than shareholders' equity					
Total changes during period	—	—	(389)	(0)	(390)
Balance at end of period	5,000	1,259	43,552	(1,694)	48,118

	Accumulated other comprehensive income			Total net assets
	Revaluation reserve for land	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	
Balance at beginning of period	(508)	776	267	48,776
Changes during period				
Dividends of surplus				(15,441)
Profit attributable to owners of parent				15,051
Reversal of revaluation reserve for land				—
Purchase of treasury shares				(0)
Net changes in items other than shareholders' equity	—	378	378	378
Total changes during period	—	378	378	(11)
Balance at end of period	(508)	1,155	646	48,764

## (4) Consolidated Statements of Cash Flows

(Millions of yen)

	Fiscal year ended March 31,2025	Fiscal year ended March 31,2026
<b>Cash flows from operating activities</b>		
Profit before income taxes	18,290	20,636
Depreciation	292	276
Impairment losses	620	75
Increase (decrease) in allowance for doubtful accounts	1	1
Increase (decrease) in provision for bonuses for directors (and other officers)	(61)	—
Increase (decrease) in provision for bonuses	772	1,367
Increase (decrease) in retirement benefit liability	343	234
Interest and dividend income	(29)	(111)
Subsidy income	(47)	(64)
Loss (gain) on sale of non-current assets	—	(636)
Loss on retirement of non-current assets	0	26
Decrease (increase) in trade receivables	108	(395)
Decrease (increase) in inventories	(21)	134
Decrease (increase) in consumption taxes refund receivable	(1,226)	3,647
Decrease (increase) in other current assets	(106)	(123)
Increase (decrease) in accrued expenses	(122)	152
Increase (decrease) in accrued consumption taxes	1,151	(3,576)
Increase (decrease) in other current liabilities	(410)	(70)
Other, net	312	(774)
Subtotal	19,870	20,798
Interest and dividends received	29	111
Income taxes paid	(6,540)	(6,501)
Income taxes refund	42	780
Subsidies received	47	64
Net cash provided by (used in) operating activities	13,448	15,253
<b>Cash flows from investing activities</b>		
Purchase of property, plant and equipment	(142)	(11)
Proceeds from sale of property, plant and equipment	—	829
Purchase of intangible assets	(18)	0
Payments for retirement of non-current assets	0	0
Purchase of long-term prepaid expenses	(832)	(797)
Decrease (increase) in investments and other assets	(5)	(4)
Net cash provided by (used in) investing activities	(998)	13
<b>Cash flows from financing activities</b>		
Purchase of treasury shares	(1)	0
Dividends paid	(12,188)	(15,432)
Net cash provided by (used in) financing activities	(12,189)	(15,433)
Net increase (decrease) in cash and cash equivalents	260	(166)
Cash and cash equivalents at beginning of period	52,744	53,005
Cash and cash equivalents at end of period	53,005	52,839

(5) Notes to Consolidated Financial Statements

(5)-1 Notes to Financial Statements Regarding Going Concern: None

(5)-2 Notes to segment information, etc.

(5)-2-1 Description of Reportable Segments

The Company's reportable segments allow us to obtain separate financial data of the constituent units of the Company, and are subject to regular evaluation for the Board of Directors to make decisions on the allocation of management resources and to evaluate results.

The "Engineering Solutions Business" mainly operates a temporary staffing business for engineers

The "Recruiting & Placement Business for Engineers" operates a job placement business specialized for engineers.

The "Other" business operates the businesses related to the group operations of Meitec Group Holdings Inc.

(5)-2-2 Explanation of Measurements of Sales, Profit (Loss), Asset, and Other Items for Each Reportable Segment

The accounting method used for reported business segments complies with accounting policies that have been adopted in preparing the consolidated financial statements.

The profit stated in the reportable segments is a figure based on operating profit. Intersegment revenue or transfers are based on actual market price.

(5)-2-3 Disclosure of Sales, Profit (Loss), Asset, and Other Items for Each Reportable Segment  
Fiscal year ended March 31, 2025 (from April 1, 2024 to March 31, 2025)

(Millions of Yen)

	Reportable segments			Total
	Engineering Solutions Business	Recruiting & Placement Business for Engineers	Other	
Net sales				
Revenues from external customers	131,608	1,460	—	133,068
Intersegment sales and transfers	3	5	7,679	7,688
Total	131,612	1,465	7,679	140,757
Segment profit	18,316	568	6,976	25,861
Segment assets	75,956	915	18,933	95,804
Other items				
Depreciation	180	6	104	292
Increase in property, plant and equipment and intangible assets	152	2	5	160

Fiscal year ended March 31, 2026 (from April 1, 2025 to March 31, 2026)

(Millions of Yen)

	Reportable segments			Total
	Engineering Solutions Business	Recruiting & Placement Business for Engineers	Other	
Net sales				
Revenues from external customers	136,368	1,317	—	137,686
Intersegment sales and transfers	2	2	13,386	13,392
Total	136,370	1,320	13,386	151,078
Segment profit	19,693	468	12,701	32,864
Segment assets	74,456	750	16,764	91,971
Other items				
Depreciation	177	5	93	276
Increase in property, plant and equipment and intangible assets	10	—	—	10

(5)-2-4 Difference between the Total Amount of Reportable Segments and the Amount Recorded in the Consolidated Financial Statements and the Main Details of Such Difference (Matters Concerning Reconciliation)  
(Millions of Yen)

Net sales	Fiscal year ended March 31, 2025	Fiscal year ended March 31, 2026
Reportable segment total	140,757	151,078
Inter-segment eliminations	(7,688)	(13,392)
Net sales in consolidated financial statements	133,068	137,686

(Millions of Yen)

Profit	Fiscal year ended March 31, 2025	Fiscal year ended March 31, 2026
Reportable segment total	25,861	32,864
Inter-segment eliminations	(7,030)	(12,961)
Operating profit in consolidated financial statements	18,830	19,903

(Millions of Yen)

Assets	As of March 31, 2025	As of March 31, 2026
Reportable segment total	95,804	91,971
Inter-segment eliminations	(2,199)	(2,157)
Total assets in consolidated financial statements	93,605	89,814

(Millions of Yen)

Other items	Reportable segment total		Adjustments		Amount recorded in consolidated financial statements	
	Fiscal year ended March 31, 2025	Fiscal year ended March 31, 2026	Fiscal year ended March 31, 2025	Fiscal year ended March 31, 2026	Fiscal year ended March 31, 2025	Fiscal year ended March 31, 2026
Depreciation	292	276	—	—	292	276
Increase in property, plant and equipment and intangible assets	160	10	—	—	160	10

(5)-2-5 Disclosure of Impairment Loss on Noncurrent Assets For Each Reportable Segment  
Fiscal year ended March 31, 2025

(Millions of Yen)

	Reportable segments			Total
	Engineering Solutions Business	Recruiting & Placement Business for Engineers	Other	
Impairment Loss	1	—	619	620

Fiscal year ended March 31, 2026

(Millions of Yen)

	Reportable segments			Total
	Engineering Solutions Business	Recruiting & Placement Business for Engineers	Other	
Impairment Loss	75	—	—	75

## (5)-3 per Share Information

	Fiscal year ended March 31, 2025	Fiscal year ended March 31, 2026
Net assets per share	631.76 yen	631.62 yen
Basic earnings per share	165.01 yen	194.96 yen

(Notes) 1. The amount of diluted earnings per share is not provided because there are no potential shares.

2. Basis for calculation of basic earnings per share is as shown below.

	Fiscal year ended March 31, 2025	Fiscal year ended March 31, 2026
Profit attributable to owners of parent (Millions of yen)	12,740	15,051
Amounts not attributable to common shareholders (Millions of yen)	–	–
Profit attributable to owners of parent related to common stock (Millions of yen)	12,740	15,051
Average number of common stock outstanding during the period (Thousands of shares)	77,207	77,206

3. Basis for calculation of net assets per share is as shown below.

	As of March 31, 2025	As of March 31, 2026
Total amount of net assets (Millions of yen)	48,776	48,764
Amounts deducted from the total amount of net assets (of which, non-controlling interests) (Millions of yen)	–	–
Net assets related to common stock at the end of the period (Millions of yen)	48,776	48,764
Number of shares of common stock used for calculation of net assets per share (Thousands of shares)	77,207	77,206

(5)-4 Significant Subsequent Events: None