

May 8, 2025

Company name: MEITEC Group Holdings Inc.

Name of representative: Masato UEMURA

CEO, Representative Director and President

(Securities code: 9744; TSE Prime Market)

Inquiries: IR Contact E-mail: ir@meitecgroup-holdings.com

Notice Regarding Executive Appointment

Meitec Group Holdings Inc. (the Company) announces that it has today resolved to appointment of an executive pursuant to Article 370 of the Companies Act of Japan and Article 25 of the Company's Articles of Incorporation (Omission of Resolution by Board of Directors).

The appointment will be formally decided at the 52th Annual General Meeting of Shareholders which will be held on June 19, 2025.

- I. Executive Appointment and Retirement (planned as of June 19, 2025)
 - Candidate for Newly Appointed Director

Name

Director Tadashi MACHIDA Independent Outside Director Tomoko TAGAMI Independent Outside Director Audit and Supervisory Hideya NAMBA Independent Outside Committee member **Retiring Director** Name Director Akira YAMAGUCHI Independent Outside

Director

11.

Audit and Supervisory

Committee member

Director

Audit and Supervisory Committee member

Mitsunobu YAMAGUCHI

Masatoshi UEMATSU

Independent Outside

Independent Outside

II. List of Board of Directors (planned as of June 19, 2025)

Directors (excluding Directors who are Audit and Supervisory Committee members)

Representative Director and Group CEO Masato UEMURA

President

Chairman of the Officer Appointment Advisory Committee Independent Outside Director Kumi YOKOE

Independent Outside Director Tadashi MACHIDA Independent Outside Director Tomoko TAGAMI

Directors who are Audit and Supervisory Committee members

Director Terumi SHIKANO Standing Chairman of the Audit and Supervisory Committee

Independent Outside Director Toru KUNIBE Independent Outside Director Hideya NAMBA

All five outside directors will be registered as independent directors as defined by the Tokyo Stock Exchange, Inc.