

## Latest Utilization Ratio

MEITEC Group Holdings Inc.

### Formula for Utilization Ratio

Companywide Engineer's Utilization Ratio=Total hours in utilization / (Total hours in utilization + Total hours of sales division not in utilization + Total hours of support division not in utilization)

Engineer's Utilization Ratio, Excluding New Engineers=Total hours in utilization / (Total hours in utilization + Total hours of sales division not in utilization)

Fiscal Year ending March.2025		2024			1st Q	2024			2nd Q	1st Half	2024			3rd Q	2025			4th Q	2nd Half	Year
		April	May	June	Ave.	July	Aug.	Sept.	Ave.	Ave.	Oct.	Nov.	Dec.	Ave.	Jan.	Feb.	Mar.	Ave.	Ave.	Ave.
MT+MF	Utilization ratio (Company-wide) %	93.2																		
	Utilization ratio (Excluding new hires)*1 %	98.4																		
	Period-End Engineering Staff*2	12,774			-				-	-				-				-	-	-
Meitec (MT)	Utilization ratio (Company-wide) %	94.4																		
	Utilization ratio (Excluding new hires)*1 %	98.5																		
	Period-End Engineering Staff*2	8,125			-				-	-				-				-	-	-
	Of which assigned to internal engineering projects*2	44			-				-	-				-				-	-	-
Meitec Fielders (MF)	Utilization ratio (Company-wide) %	91.0																		
	Utilization ratio (Excluding new hires)*1 %	98.2																		
	Period-End Engineering Staff*2	4,649			-				-	-				-				-	-	-
	Of which assigned to internal engineering projects*2	6			-				-	-				-				-	-	-

Note 1: Engineers who never been assigned to job are excluded.

Note 2: Number of engineer do not include engineers who are assigned to our internal engineering projects and lecturer for internal training.

Fiscal Year ending March.2024		2023			1st Q	2023			2nd Q	1st Half	2023			3rd Q	2024			4th Q	2nd Half	Year
		April	May	June	Ave.	July	Aug.	Sept.	Ave.	Ave.	Oct.	Nov.	Dec.	Ave.	Jan.	Feb.	Mar.	Ave.	Ave.	Ave.
MT+MF	Utilization ratio (Company-wide) %	90.9	92.0	96.2	93.1	97.0	97.7	98.1	97.6	95.3	97.6	98.5	99.0	98.3	98.5	98.9	99.1	98.9	98.6	96.9
	Utilization ratio (Excluding new hires)*1 %	98.1	98.4	98.9	98.5	98.5	98.9	99.2	98.9	98.7	98.6	99.2	99.4	99.1	99.1	99.4	99.5	99.4	99.2	98.9
	Period-End Engineering Staff*2	12,633	12,603	12,577	-	12,534	12,524	12,523	-	-	12,447	12,427	12,407	-	12,318	12,272	12,253	-	-	-
Meitec (MT)	Utilization ratio (Company-wide) %	92.7	93.4	97.1	94.5	98.1	98.9	98.9	98.6	96.5	98.4	99.0	99.3	98.9	98.9	99.1	99.2	99.1	99.0	97.7
	Utilization ratio (Excluding new hires)*1 %	98.5	98.7	99.0	98.8	98.8	99.2	99.4	99.1	98.9	98.9	99.4	99.5	99.2	99.2	99.4	99.5	99.4	99.3	99.1
	Period-End Engineering Staff*2	8,094	8,076	8,060	-	8,024	8,009	8,012	-	-	7,964	7,953	7,936	-	7,892	7,874	7,870	-	-	-
	Of which assigned to internal engineering projects*2	45	45	44	-	43	40	34	-	-	39	43	43	-	45	43	43	-	-	-
Meitec Fielders (MF)	Utilization ratio (Company-wide) %	87.5	89.5	94.5	90.6	95.0	95.6	96.7	95.8	93.1	96.1	97.6	98.4	97.3	97.9	98.7	99.0	98.5	97.9	95.5
	Utilization ratio (Excluding new hires)*1 %	97.2	97.7	98.6	97.9	97.9	98.4	98.8	98.4	98.1	98.0	98.9	99.2	98.7	98.9	99.3	99.6	99.3	99.0	98.6
	Period-End Engineering Staff*2	4,539	4,527	4,517	-	4,510	4,515	4,511	-	-	4,483	4,474	4,471	-	4,426	4,398	4,383	-	-	-
	Of which assigned to internal engineering projects*2	7	7	7	-	7	7	7	-	-	7	7	6	-	7	6	6	-	-	-

Note 1: Engineers who never been assigned to job are excluded.

Note 2: Number of engineer do not include engineers who are assigned to our internal engineering projects and lecturer for internal training.